COLLAR ("The Office Worker"-Official Publication of the Office Employes International Union)

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**OEIU Wins Transit Vote** New Organizer

Appointed



Arthur Lewandowski has been appointed as a conference organizer for the North Central Organizational Conference.

Art Lewandowski is hy no means a stranger to OEIU members in the North Central Organizational Conference area. He has heen an organizer for Local 9 in Milwaukee, Wis., working with former Vice President Harold E. Beck.

We feel sure that because of the many connections Organizer Lewandowski has in the area and his record of organizational success in the past, he will prove of great help Roberts is resting comfortably and helping local union secretary-treas- received from local unions where dent, Baltimore Federation of Lato OEIU local unions in the North is well on the mend. He is expected urers maintain adequate records. Central Organizational Conference. back in Congress shortly.

### Conferences

A Northern New York-New England Organizational Conference is being called for Saturday, April 3, 1954, at the DeWitt Hotel, Albany, N. Y.

A second meeting of the Eastern Organizational Conference is called for Saturday, April 24, at the Bellevue-Stratford Hotel in Philadelphia, Pa.

All local unions in the abovementioned areas are urged to send delegates to these meetings.

# **Rep.** Roberts **Victim of Shooting**

Congressman Kenneth Roberts of Alabama, who introduced legislation to allow income tax deductions to working mothers for their child care expenses, was one of the unfortunate victims of the recent outburst by Puerto Rican national fanatics.

While the present tax bill does not in any way give Mr. Roberts credit for his hard-working efforts to enact this progressive legislation, members of the OEIU will remember Mr. Roberts for his bill on behalf of working mothers. An OEIU letter-writing campaign, in conjunction with the work of Congressman Roberts, has practically assured working mothers of tax credits in this session of Congress.

We are glad to report that Mr.





COUNTING THE BALLOTS AT BALTIMORE NLRB ELECTION Seated, l. to r.: W. E. Steward, OEIU Observer; Mrs. M. Hawkins, Company Observer; Joseph Ackers, B. of R. T. Observer. Standing: William Mosca, OEIU Organizer; W. F. Lester, B. of R. T. Rep.; William H. Green, V.P., Local 301, OEIU; Mr. Robert W. Knadler, NLRB.

#### Hicks Announces Expansion of Auditing Practice

Washington, D. C .--- An expan- | unions can expect more frequent sion in the practice of inspecting scrutiny of their records with the local union records at frequent view of implementing the activiintervals has been announced by ties of the trustees of the local un-Secretary-Treasurer J. Howard ion. In announcing the new pro-Hicks of the International Union. gram, Hicks pointed out that it The new policy is aimed toward resulted from favorable response In the future, all OEIU local the past.

such inspections had been made in

## St. Regis Paper **Contract Signed**

For the first time since 1948 the sion involving the Trona, Calif., The Office Employes International sentative of the Office Employes International Sentative of the Office Employes International Union, announced the sentative of the Office Employes election. signing of a contract between OElU Local 265 and the St. Regis Paper Company at Three Rivers, Quebec. This new agreement covering OEIU members provides for a general increase of 3 per cent, with a minimum of \$8 per month in addi- She helped draft and prepare stention to individual adjustments cils calling meetings and at the which average \$5 per month. All of these increases are retroactive to August 15, 1953. The workweek was reduced by one hour, with all overtime hours to be compensated for by the equivalent of time off. This is in accord with Canadian practice. Good Friday has been added as a paid their collective bargaining agent. holiday to the holidays already contained in the prior agreement. A contract term of two years is contained in the new agreement, with men and not of clerical workers. reopening on August 15, 1954, for They knew from experience that a discussion of further salary ad- the usual white collar protective justments and a job evaluation pro- clauses were not contained in their gram.

By a vote of 111 to 7 the clerical employes of the Baltimore Transit Company who had previously been members of the Brotherhood of Railroad Trainmen, voted against that union and for collective bargaining by the Office Employes International Union.

These white collar workers, like so many others in similar instances, became convinced that they were the "tail on the kite" of a nonclerical union. Consequently, they sought representation by our union which is traditionally and by experience a specialist in serving white collar interests.

#### **Mosca Initiated Drive**

William Mosca, Eastern Organizational Conference Organizer of the Office Employes International Union, initiated the campaign which led to the ultimate National Labor Relations Board election victory.

"Bill Mosca, in announcing the victory, gave full credit to officials of the Baltimore Federation of Labor and, in particular, to Sam Dryden, Secretary-Treasurer of the Amalgamated Street & Electric Railway Employes of America, Division 1300; Harry Cohen, President, Maryland State Federation of Labor; Larkin Birmingham, Presibor; Edward Johns, Secretary, Baltimore Federation of Labor; and Joseph Gillis, A. F. of L. Organizer.

Mosca stated that Sam Dryden was a tower of strength during the organizational campaign through that period of time when the Brotherhood of Railroad Trainmen at-Yvon Dansereau, special repre- tempted to delay and obstruct the

agreed to grant separate recognition in collective bargaining for (1) units of craft employes and (2) certain departmental units of employes who have traditionally had separate bargaining.

units was stated by the Board as follows: "A craft group will be appropriate for severance purposes in cases where a true craft group is sought and where, in addition, the union seeking to represent it is one which traditionally represents that craft."

At the same time that the Board announced this new craft policy, it emphasized the fact that it will not be applied in four industries. These are the basic steel producing industry, the basis aluminum producing industry, the lumbering industry and the wet milling industry. These

Chemical Corporation.

**Craft Bargaining Units Established By** 

Labor Board For First Time Since 1948

these craft units cannot be repre- of collective bargaining, the Nasented by unions representing over- tional Labor Relations Board has all units. The decision simply pro- not allowed these employes to be vides that craft employes will have severed from existing overall units. an opportunity to decide in separate We believe, without a doubt, that The rule on severance of craft elections whether or not they want this is the first really constructive such separate representation.

> bor, which is predominantly a craft so far as the administration of the organization, will receive much im- Labor-Management Act of 1947 is petus by virtue of this decision. concerned.

decision. In too many instances in This decision does not mean that the past, by virtue of a prior history decision made since the advent of The American Federation of La- the new national administration, in

## **New Twist To Old Story**

Scattle, Wash .-- You have heard of the boss marrying his secretary, but have you ever heard of a local union president marrying the recording secretary of the same local?

It happened here recently when President Robert E. Ryan and Recording Secretary Betty Muenter of Local 8 became "Mr. and Mrs." Other officers of the local union had suspected something more than a mutual interest in the welfare of Local 8 between the two and new rules were announced in a deci- were not surprised when the wedding announcements were issued.

Aided by Miss Reuwer

Miss Dorothy Reuwer, member of OEIU Local 22, was also a great help during the entire campaign. She prepared many stencils after her regular hours of work at home. meetings she addressed the employes of the Baltimore Transit Company and encouraged them to become members of the OEIU.

The employes of the Baltimore Transit Company are also to be commended for their determination to select a white collar union as They became convinced that the Brotherhood of Railroad Trainmen was a union representative of train-(Continued on page 2)

#### THE WHITE COLLAR

## \* Erie Organizational Conference Session |Three-Week



A woman had taken great pains to conceal the bottle of perfume she was trying to smuggle into this country from her vacation trip to France, and all seemed to be going well. The customs official had nearly finished searching her last suitcase and she was trying to look unconcerned when her little five-yearold daughter said excitedly:

"Oh-h-h, Mummyl He's getting warm, isn't he?"

"A daily bath will give you a beautiful figure," she coaxed her little daughter. Then, noticing the little girl's skeptical look, she questioned:

"Don't you believe me?"

"Yes," the little lady promptly answered, "Only, mother, have you taken a good look at a duck lately?"

The pretty school teacher was trying to tell her pupils about the advent of spring.

"As I stood on the station platform one sunny April morning waiting for my train I felt something lightly caressing my cheek. Can anyone tell me what it was?" she asked.

"The station-master's moustache?" suggested the small bad boy of the class.

Jones, a good family man, had been inveigled into a poker game, and experienced growing apprehension as the hand of the clock moved relentlessly on toward morning. Finally, at 3 a. m. he had a sudden inspiration. He called his home and when finally the little woman answered the phone, he shouted in frenzied haste, "Don't pay the ransom; I'm back!"

A confirmed bachelor and an elderly spinster found themselves seated side by side at a concert. The selections were apparently unfamiliar to the man. But when Mendelssohn's "Wedding March" was played he pricked up his ears.

"That sounds familiar," he exclaimed. "I'm not very strong on classical pieces, but that is very good. What is it?"

The spinster cast down her eyes. "That," she replied demurely, "Is the 'Maiden's Prayer.' "

Four card sharps got together on the train and a tense, hard-fought game ensued. Suddenly, the dealer tossed his cards down and said: "This game is crooked."

"What makes you think so?" ueried the card sharp on his left "Because that guy isn't playing the same hand I dealt him."



The Erie Organizational Conference held its second meeting at the Carter Hotel, Cleveland, Ohio, recently. The meeting was attended by Director of Organization Douglas, Vice Pres. Geo. Firth, Vice Pres. John Finnerty, Representatives Henderson and Polo of the OEIU as well as the officers and delegates to the Erie Conference. The delegates seemed very pleased with the progress made so far by the Conference and predict greater activity in the future.

## **Pre-Election Rally At Baltimore**



Secretary Ed Johns of the Baltimore Federation of Labor addressed the pre-election rally of the Baltimore Transit Workers explaining to them the operations of the A. F. of L. and urging them to vote for the OEIU.

#### (Continued from page 1)

collective bargaining agreement. They knew too, that unless a change was made, their collective bargaining future was indeed bleak.

The Brotherhood of Railroad Trainmen used every available tactic before the National Labor Relations Board to delay and obstruct now without delay bbe submitted our petition for certification before to the Baltimore Transit Company. that body. During this period of This is a step forward for the delay Organizer Mosca and the Eastern Organizational Conference committee of the employes in- recently established at a meeting in volved, confident of victory, de- the City of Philadelphia. This Convoted much of the intervening ference embraces the eastern coast time toward preparing collective area from New York City to and bargaining proposals which will including Washington, D. C.

### **New Organizers**



# Vacation, Other Improvements Won

Portland, Oreg .--- Those members of Local 11 employed by retail grocery firms, recently won an additional week's vacation and sal<sup>2</sup> ary increases in renewal of the agreement with their employers, Secretary-Treasurer James E. Beyer of the local union reported.

In addition to two weeks' vacation with pay after the first year of service, office workers in the industry are now assured of three weeks with pay after fifteen years' service. A sizable number of Local 11 members employed in the industry are affected by this improvement which was hailed as a major achievement on the part of their local union.

In renewal of the same agreement, wage increases of 61/2 cents an hour were negotiated for the vast majority of the members affected. Pay increases of slightly less were negotiated for the remainder.

#### Archdiocese Agreement Renewed

Beyer also reported a 10 per cent salary increase for members of the local union employed by the Archdiocese of Oregon as a result of agreement renewal negotiations.

An across-the-board increase of 81/2 cents per hour was recently gained in renewal of the agreement between the local union and the Asbury Transportation Company, a motor freight carrier. It is expected that the gains won in renewal of this agreement will reflect favorably in later negotiations with the balance of the motor freight industry.

Renewal of the agreement between Local 11 and the Portland Gas and Coke Company is underway and Beyer indicated that he expects to report on substantial gains when this is concluded.

## **Great Lakes Paper Agreement Signed**

The negotiating committee of OEIU Local 81 in Fort William, Ontario, consisting of F. W. Revell, McLure R. Perry, V. Maloney, J. P. Flynn, and W. Storozuk, assisted by **OEIU** Canadian Representative A. F. MacArthur, announced the signing of an initial agreement with the Great Lakes Paper Company.

The committee reports that wage increases as high as \$55 a month were negotiated, along with a job evaluation and a merit rating plan to be worked out during the contract year.

**Retroactive Increase** 



**Business Representative Ernest** Ettlinger of New York Local 153, announced the signing of a renewal agreement with the Union Health Center. This contract contains the following gains: a 37-hour, 5-day week; \$4.00 per week general increase retroactive to August 8, 1953, and a \$3.00 weekly increase to be added to the minima and maxima of the rate ranges for each classification.

Ettlinger also reported on the signing of a new agreement with the Bruce Richards Corporation, a premium mail house in the same city. This contract provides for increases ranging from 5 to 10 cents per hour for the various classifications of covered employes. In addition, these increases, which are retroactive to January 1, 1954, also included a 41/2 per cent welfare fund payment which provides life insurance, sickness and disability benefit payments, Blue Cross hospitalization for the member and family, and a surgical schedule for the member and family. The welfare fund payments are paid solely by the employer without any em-

Lady customer: "I see this medicine is advertised as good for man and beast."

Druggist: "Yes."

Customer: "Gimme a bottle. I believe it's the right combination to help my husband."

+ A young couple, arm in arm, walked into a jewelry store.

"How can I help you?" asked a clerk.

And the young man replied: "I want to buy a good \$10 diamond ploye contribution whatsoever, ring."

look at this house and say, 'Cobalt, the painter, used to work here.""

Landlady: "If you don't pay your rent by tonight, they will be able to say it tomorrow."

Brother Ettlinger further reported that a 5-cent per hour in-Artist: "In a few years people will crease was secured at Wells Fargo. and a \$3.40 per week increase was attained at the J. J. Newberry company in accordance with wage reopenings within the terms of the existing agreements.

Eugene Dwyer has been apfor the Mid-Western Organizational Conference.

Mr. Dwyer has been active in the United Association of Plumbers experience as an organizer. He and Steam Fitters. He formerly worked for the FBI and served on the National Wage Stabilization the CIO and by a non-affiliated air Board in Washington. He is a graduate of Georgetown University and attended National Law School. At the present time Organizer Francisco.

Dwyer is operating from the office of OEIU Local 28 in Chicago. It is anticipated that with the assistance of Organizer Dwyer the membership in the Chicago area will increase rapidly.

President Coughlin announced pointed as a conference organizer the appointment of Carl Shugaar as a conference organizer fort the Western Organizational Conference. Mr. Shugaar has had many years was employed by the International Ladies' Garment Workers Union, line union in Southern California. At the present time Mr. Shugaar will make his headquarters in San

> In announcing this appointment, President Coughlin expressed the opinion that Organizer Shugaar would be of great help in the speedy growth of our Western Organizational Conference.

The contract also includes a clause protecting privileges existing prior to the formation of the union. A 3 per cent increase, retroactive to May 1, 1953, plus certain individual adjustments from January , 1954, also resulted from these negotiations.

The new contract outlines an excellent plan for sick leave, statutory holidays and annual vacations with pay.

The members of Local 81 covered by this new contract have expressed their satisfaction and appreciation of the gains won through collective bargaining.

One of the members made the remark that "if we could just let non-union office employes know of the advantages to be gained through membership in the OEIU, there would be no question that all office employes would want to become members."

a conference organizer for the Pa-

Mr. Corum is a graduate of Garfield High School and attended the

University of Washington. He spent

three years in the Scabees in the

South Pacific during the Second

World War. After the war, Corum

became labor representative of the

Seattle-King County Community

Chest and Council, representing the

A. F. of L., CIO, and independent

The International Union is very

San Francisco, Calif.-Renewal

of the agreement between the Ray

was recently announced by Secre-

tary-Treasurer H. L. Sander of the

The new agreement provides a

**Additional Gains** 

J. E. Corum.

local union.

1953.



### **Machine Revolution**

RECENT Gallup Poll showed that 70 per cent of all office cific. Northwestern Organizational A employes favor unions. This was a surprise to many who Conference. thought white collar workers were difficult to organize.

Increased mechanization of office operations may be one reason. Years ago the office workers were not seriously affected by the industrial revolution which turned all-around mechanical craftsmen into production line factory workers. But, now, elaborate high-speed electronic machines are causing the same kind of revolution in the life of white collar workers.

There will always be a place in smaller establishments for people "who can run the whole office." But in the larger offices unions. expensive and elaborate machines operated by narrowly specialized operators are replacing the office worker with all-around happy in obtaining the services of later than April 1. skill and knowledge.

The results are both good and bad. Good-that much of the detailed drudgery is taken out of office work, and productivity is vastly increased. Bad-that this increased productivity is not reflected in the pay envelopes of the fewer number of employes required to turn out the same volume of work. In For S. F. Members fact the specialized machine operator usually winds up getting less pay.

That is the same thing that happened long ago to manual Oil Burner Company and Local 36 workers. That is why factory workers became unionized. Mass production methods greatly increased the wealth-producing capacity of the nation but reduced the demand for all-around craftsmen and the pay their skill could demand.

For office workers the answer must be the same as for manual workers. The only way for white collar machine operators to get their fair share of the increased production is through union representation. That is why more and more office employes are joining the Office Employes International Union.

### **Tax Cut For Wealthy**

ESS than one per cent of the people own 80 per cent of the common stock in this country. For this select group of citizens the President recommended and the House of Representatives voted a special tax cut of 850 million dollars. A proposal to reject this loophole and substitute a \$100 raise in income tax exemptions for every taxpayer was turned down by a vote of 210 to 204 on March 18. If the personal exemption had been raised, it would have put 2.3 billion dollars in additional consumer purchasing power in the hands of all the people.

The question voters should ask is why the Administration says it can't afford a cut of 2.4 billion dollars in income taxes for all the people when it is fighting tooth and nail to shove through the 850-million-dollar tax cut on dividends and an additional 1.8-billion-dollar cut in corporation taxes—or a total of 2.65 billion dollars. In the middle of a recession "the trickle down" theory of taxation is not only bad economics but may well be bad politics next November.

## A Member Writes On LLPE "DEAR PRESIDENT COUGHLIN:

"Recently I received notice to attend a meeting of Local 153 shop

stewards, which had on its agenda discussion of Labor's League for **Political Education** 

"I had a general idea of the aims and purposes of LLPE. However, it wasn't until you addressed the meeting on the subject that I realized what a live and vital issue it really is. After the meeting I purchased a membership. But I felt this wasn't enough. I was planning a weekend visit to friends in Connecticut so I took a book from one of the Committee in service. I talked LLPE to whoever would listen. I sold memberships to friends, including a prominent local attorney and an advertising executive.

"I have since heard you speak again on LLPE at the last membership meeting of Local 153. Your reiteration of the arguments for this all-important issue, your success in conveying your personal deep belief in its long-reaching effects on the life of every worker, should result in an overwhelming desire to support LLPE on the part of workers throughout the land wherever you are able to reach them.

Sincerely and fraternally yours, ELLA HOLDER, /S/ 2325 Ryer Avenue,

New York 58, N. Y."



A two-day strike of office employes of OEIU Local 212 against Everybody's Publishing Company, Inc., ended on March 18 with the signing of a memorandum of agreement in which the company agreed to recognize the union as the collective bargaining agent for all employes within our jurisdiction. The company and the union also agreed to begin contract negotiations not

The strike was authorized and began after the company continued to stall proceedings at the National Labor Relations Board. After numerous postponements the company began to discharge some of the union employes. The picket line was tion to its own suspension the strike observed by all other A. F. of L. mechanical union members.

Everybody's Daily is a Polish and

wage rates each September based on local cost-of-living statistics.

Members of the local union em-10-cent an hour across-the-board ployed by Henry Budde Publicaincrease for all members of the tions recently obtained their first local union employed by the com- union agreement through Local 36. pany retroactive to September 1, In addition to gains won as a result unions who cooperated by refusing The three-year agreement of union representation, employes to cross our picket lines. This is contains a cost-of-living escalator of the firm will divide \$1,170 in clause providing for adjustment of retroactive salary payments.



English language newspaper. By virtue of this strike the newspaper suspended publication for the first time in its 47-year history. In addicaused the suspension of three other smaller newspapers which are printed by Everybody's Publishing Company.

Local Union Secretary-Treasurer **Dick Coles and President Frank** Roberts are to be commended on their forthright action on behalf of the 35 clerical employes of this company. We are grateful to the members of the other A. F. of L. only another example of what can be accomplished through true unity.



## **Lessons on Cake Eating**

THE "Wall Street Journal" of March 19 carried the sad news in a front page story under the heading: "Corporate Earnings Flatten Out After Big Rise of Recent Years ... the corporate profits boom of the early 1950's is leveling off." It is the old story that you can't have your cake and eat it too. Corporations can't have millions of unemployed and high profits too.

The giant investment banks of Wall Street and their big business associates were behind the Administration's "hard dollar" policy last year. They said business would be healthier with a pool of unemployed and sharper business competition. Evidently they thought they could cut back business and still rake in the profits. It didn't work.

from the desk of the

## American Potash Decision

FOR the first time, the National Labor Relations Board has recognized separate bargaining for craft employes. In the NLRB rules dated March 2, 1954, the Board made a ruling in a case involving the American Potash and Chemical Corporation, which established new rules governing the granting of separate representation elections for (1) units of craft employes and (2) certain departmental units who have traditionally had separate bargaining.

Prior to this new policy, the National Labor Relations Board has consistently declared as appropriate only those collective bargaining units which were all-encompassing, regardless of the many specialized crafts which were contained therein. This decision for the first time, particularly since the advent of the new national administration, gives us some comfort and hope for the future.

Since this decision was announced and we had an opportunity to study its implications, we sought and obtained a meeting with Guy Farmer, Chairman of the National Labor Relations Board.

#### Meeting with Guy Farmer

On Thursday, March 18, Director of Organization Douglas, Attorney Joseph Finley of the firm of Woll, Glenn & Thatcher, and your President met with Guy Farmer, Chairman of the Board. We inquired as to the implications of that decision where office or clerical workers are involved. While Mr. Farmer made it clear to us that there are many factors concerned in each case brought before the Board which could influence the Board's thinking in directions other than craft units, he felt that the Board would sever clerical workers in each and every instance. He feels that it is the new Board policy to grant to clerical workers an opportunity to select a union of their own choosing whenever a choice of this type of unit or an all-worker unit is presented to the Board.

We presented our reasons to Mr. Farmer as to why we felt that plant clericals should also be severed. We explained that the place of employenint, whether it be an office separate and apart from the plant or whether it be in the plant itself, is discretionary with management. In many cases plant clericals work in the production area because of lack of adequate working space.

We explained the lack of mutuality of interest between socalled plant clericals and production workers. We pointed out that promotional progression paths for plant clericals are the same for clericals who may be housed in a separate office in the same company.

We explained, too, that we believed plant clericals very seldom, if ever, took production jobs in the production plant. Further, that in the event of layoffs, plant clericals are treated the same as office clericals and under no circumstances are considered jointly with production workers for the purpose of bumpbacks or transfers. We pointed out particularly what we felt was an unjust decision in the General Electric case.

THE WHITE COLLAR

## Wages Boosted by **Contract Renewals**

Oakland, Calif.-Negotiations recently concluded on renewal of existing agreements brought substantial pay increases and improvements in working conditions to a number of members of Local 29; reports John B. Kinnick, business representative of the local union.

Westinghouse Electric Supply Company members have gained wage increases averaging \$14 monthly, effective January 1, and improvement in pay for holidays falling on Saturday and sick leave allowances.

Wage increases of \$8.50 monthly, retroactive to January I, were won in renewal of agreements with local appliance companies. Two additional days' sick leave with pay and full pay for holidays falling on an employe's day off were also gained for members in this indus-

Highlight of agreement renewals with local printing firms is provision for a three-week vacation after one year's employment. In addition, wage increases of \$7.50 monthly, retroactive to July 1, 1953, were won for members of the union.

Kinnick also announced that Local 29 had added Harold Stearn to its staff as an organizer. A native of Michigan, Stearn has in the past been associated with the AFL Leather and Novelty Workers' Union in Chicago and more recently with Retail Clerks' unions in Santa Monica and Oakland. Stearn's activities will augment those of Richard Grouix who has served the local union for several years as business representative and organizer.





## Suit Prices Tumble

money if you postpone all but es-, offer sharp reductions.

But despite lower prices for clothing and some appliances, the cost of living is going up and will go up still further in the months immediately ahead. Storm signals are one of these garments into a washout showing higher food prices are ing machine. Many women have on the way. The Dun & Bradstreet wholesale food index reached its synthetic in the sun to dry. They highest level in three years in March | found the garment was damaged by and your family will feel the pinch such treatment. Certainly the synof this rising trend early this sum- thetics wash and dry easily-but by mer.

Here are tips on buying opportunities in spring clothing needs:

**MEN'S SUITS: Prices of some** men's suits, especially the more expensive ones, have tumbled. Suits made of blends of worsted and Dacron are now available at \$55 compared to \$75 and \$80 last year. Worsted suits in general are reasonable this year, so much so that the clothing trade expects prices will go up again when (or if) demand improves. Worsteds are the smoothfinish materials like serge, gabardine and worsted cheviot. They are especially desirable for men who wear a suit daily, for they wear harder than the softer woolen materials (tweed, covert, wool cheviot, etc.) and also hold their press better.

#### Lower-Cost Woolen

But a man who buys a suit for only occasional dress-up use, will do as well with a lower-cost woolen. In fact, you can get a rayon worsted with 15 per cent nylon content for under \$30 that will be wearable from mid-spring to fall. The nylon in the blend adds wear resistance but not crease resistance. So a man who wants a similar three-season suit for daily or frequent wear should consider the rayon-Dacron blend in approximately 50 per cent ratio. Dacron is probably the most shape-retaining and wear-resistant choice for a woman who needs to of the synthetic fibers, although it has its own disadvantages, which is diturc. Prints on crepe are hard to why it is preferably bought in a blend with wool or rayon.

WOMEN'S WEAR: The price durable and expensive crepe dress tags on women's wear are also more moderate now. We'd like to sug- looking. In general, flat weaves gest the two-piece dress or suit in like chiffon wear well, don't soil as acetate, rayon or a blend with nylon readily as crepe and are easy to is a good buy for spring into auclean. tumn use. A two-piecer is always more versatile than a one-piece dress for about the same cost. Shop the sportswear departments as well as dress departments for twopiecers, since the sportswear manufacturers sometimes produce these at lower prices than the dress manufacturers. You can buy rayon or acetate dinner dishes. two-piecers in attractively simple styles for as little as \$6-\$7 this year. If the garment is rayon or acetate, perhaps with only a little nylon, make sure it is labeled 'crease resistant," because of rayon's tendency to wrinkle. Or a blend of close to 40-50 per cent nylon with rayon or acetate will produce a more wrinkleresistant suit or dress. One-piece nylon dresses and all values in protein foods, and blends with acetate, or orlon-nylon prices of cheddar cheese will drop and orlon-cotton blends, are now further because of heavy supplies available for as little as \$10-\$12. and the forthcoming lower govern-But we want to tip you off to care- ment support price on butter.

You'll find new low prices on fully examine the seams on dresses, men's suits and other good buys in blouses and skirts made with synfamily clothing this spring. How- thetic fibers like nylon and orlon. ever, you'll get even more for your Because of their slippery nature, garments made of the synthetic sential buying of clothes until after fibers tend to yarn shifting and to Easter when the big clothing sales slip, ravel or burst at the seams. So look for generous seams with overcast edges, not merely pinked.

Don't be misled by all the sales claims for the easy washability of synthetics into thinking you can toss been thus misled, or have hnng a mild laundering methods.

Also watch out for spun nylon goods, often used for accessories like gloves. Spun nylon tends to "pill"-form little fiber balls which become a weak point in the fabric. Articles made of smooth filament nylon are safer.

Gored skirts are generally a more economical choice than pleatedfor children too-not only because pleats require extra material but because of the additional cleaning expense or home labor. If you want pleats, orlon garments may retain



their pleats through cleaning, but not always if the manufacturer has not properly pre-set the allegedly permanent pleats.

Crepe print dresses are a dubious get fairly long wear for her expendryclean properly. Crepe tends to shrink in cleaning anyway, so the is often unwearable while still new-

## **Compelling Arguments**

Mr. Farmer stated that in his opinion we presented compelling arguments in furtherance of our point of view. He said he was not sure whether or not this new policy would have an effect on severance of the plant clericals from production workers. However, he didn't discourage in any way our efforts to bring about a change of Board thinking in so far as plant clerical severance is concerned. He suggested that in the event of a case in the future involving plant clericals, we submit evidence along the stretch a wardrobe. This handsome lines of our conversation.

We had some further discussion with Mr. Farmer regarding the question of office worker severance where there had been a history of association-wide collective baragining. We further discussed the possibility of localizing collection bargaining units as opposed to the Board's policy of setting up extensive geographical units covering in some cases two or more states.

All in all, we feel that the new Board policy will be a spur to office worker organization. Mr. Farmer was friendly, cooperative and attentive to our problems. We feel that this new craft severance decision is one of the really progressive decisions in the life of the N.L.R.B.

A basic dress does wonders to version is enhanced with a tiny turn-down collar, a large over-collar in crisp contrast, or scarves or ribbons to be added to the buttonhole stvle.

Pattern No. 1416 is in sizes 10, 12, 14, 16, 18 and 20. Size 12 requires 33/4 yards of 39-inch fabric. For this pattern send 35 cents in coins, your name, address, pattern number and size wanted to Barbara Bell, Labor Press Associated, P. O. Box 99, Station G, New York 19, N. Y.

Girls often like taffeta dresses but it is a tricky material that tends to harden in use and lose its strength.

April is the month when eggs are most abundant and cheapest. Use them in all possible ways at this time to replace meat as sandwich fillings, in salads and in combination with small amounts of meat for

Beef remains best buy in meat, especially lower and medium grades suitable for braising, stewing or making into hamburger. Some cuts of veal are also comparatively reasonable, especially leg and rump, and shoulder roasts.

But with milk products in seasonal abundance, cottage and cheddar cheese are among the best of