

THE OFFICE WORKER

Official Organ of the Office Employees International Union of the A. F. of L.

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BIG GAINS WON IN PAPER MILLS

THROGS SEE OEIU EXPOSITION BOOTH

Philadelphia, Pa.—Records and precedents were shattered and new ones established at the AFL-Union Industries Show held in this city's huge Commercial Museum and Convention Hall. The total attendance exceeded the half-million which the show staff had hoped to greet.

More than \$100,000 of merchandise was given away to lucky free ticket owners during the course of the show, according to the best estimates. They ranged from cookies and cakes to television sets, sides of beef, electric ranges and an automobile.

Visitors from the 48 states, the territories and Canada were among the throngs that passed through the exhibition. All expressed amazement at the lavishness of the displays, at the union-management cooperation involved and the spirit of goodwill and mutual respect that pervaded the whole proceeding.

The Voice of America, the radio station of the State Department's International Information Service, took recordings on the floor to make a comprehensive and vivid description of the show to be broadcast to Europe and Asia, with special attention to listeners in the Iron Curtain countries. Among those who spoke was the secretary-treasurer of OEIU Local 14, Mrs. Marie M. Hutchinson.

Representatives of the Voice of America explained that the purpose of the recordings was to give men and women in other countries a clearer understanding of the relations of unions and management in this country.

One of the features of the show was the booth of the Office Employees International Union. Here members of Philadelphia Local 14 as well as representatives from other OEIU local unions in the area gave out OEIU literature and assisted the show staff, participants and exhibitors in preparing news releases, pamphlets, flyers, etc., for use in the show. Many representatives from OEIU local unions in this area were on hand to take in the show.

Even before the show closed, the staff began working on plans for the 1951 display, which will be in St. Louis, Mo.

At AFL-Union Industries Show



Shown in the booth of the Office Employees International Union at the Union Industries Show in Philadelphia, are, left to right: OEIU Vice President Edward P. Springman, Mrs. Marie M. Hutchinson, secretary-treasurer of Local 14, OEIU Secretary-Treasurer J. Howard Hicks, and Representative George P. Firth.

Union Leaders Outscore 'Bosses'

Washington.—The industrial executives' magazine, *Business Week*, reported with pained astonishment on a test called "How to Supervise," conducted by the Purdue Research Foundation. The test was given to 100 management and 100 union representatives.

The embarrassing results showed that "understanding of the psychologically best supervisory methods is greater among union leaders than among industrial management."

That was deflating enough, but,

continued the magazine, "As if to rub this in even deeper, the Purdue scholars asked the labor people to go back over the test and answer it as they thought 'a typical representative of management might'."

Here the labor group showed its contempt for management's handling of human relations by scoring consistently lower—as management—than they did, as themselves.

There is no more fitting link for labor-management relations than the union label!

OEIU Organizes Biggest Mill

Corner Brook, NFLD.—The clerical staff of the largest paper mill in the world—Bowers Newfoundland Pulp & Paper Mills, Limited, has rapidly organized under the banner of OEIU and been chartered as Local 254. An overwhelming majority of the clerical staff of this mill numbering over 300, have already signed up for membership in the new local union, and bargaining recognition has been requested of the company. Canadian Representative Russell Harvey will assist the new local in its initial problems and in the preparation for contract negotiations with the company.

Following immediately upon the organizational development at Corner Brook, was the development of organization among the clerical staff of the Anglo-Newfoundland Development Company, Limited, another large paper mill located at Grand Falls. A substantial number of this staff of more than 200 have already organized and been chartered as OEIU Local 255. The Newfoundland Federation of Labor, through its Vice President Arthur Rowe, assisted in the organization.

OEIU MAKES FURTHER STRIDES IN CANADA

Further substantial improvements in wage rates and in general working conditions are reflected in the renewal agreements recently completed with three of the largest companies in the paper and pulp industry in Canada, and the clerical staffs at two additional large mill operations in Newfoundland have organized under the OEIU banner during the past month.

These gains and new organizational developments further mark the continuous progress being chalked up by OEIU, which presently represents a vast majority of the clerical staffs in all of the paper mills in the eastern provinces of Canada.

Abitibi Pact Improved

Toronto, Ont.—Twelve delegates from the six OEIU local unions representing the mill staffs of the Abitibi Power & Paper Company and its subsidiaries, met here with OEIU Canadian Vice President Lucien A. Bruneau and Canadian Representative Russell Harvey and completed joint negotiations on renewal agreements with the company covering the clerical staffs of these mills in Manitoba, Ontario, and Quebec provinces.

In this fourth contract negotiation with the Abitibi Company still further substantial gains were chalked up, bringing additional benefits to the more than 300 OEIU members covered. The gains include an across the board 5 per cent increase in all salaries and in the minimum, standard and maximum rates for each job. The qualifying time for obtaining a third weeks' paid vacation each year was reduced from 20 to 15 years service, other notable gains include the establishment of a 5-day week on a full recognized basis, ½ additional statutory holiday and union notification on all new job opportunities.

The merit rating system in effect on a joint basis in these mill offices was further improved by increasing the salary increase steps to be granted to the employes at merit review time. Numerous other adjustments were also achieved. The results of these negotiations are being submitted back to the OEIU locals with the recommendation of the negotiating committee for ratification.

(Continued on page 3)



Pension Negotiations

If your local union is preparing for pension negotiations, it can save money by tabulating necessary work-force information, for which it would otherwise probably be charged professional rates by an insurance man or pension consultant.

In order to determine the man-hour cost of any proposed pension plan, it is necessary to know each covered worker's date of birth, race, sex, annual earnings, and length of service with the company. In addition, if dependents are to get benefits too, the local union will need to know the covered worker's marriage status, and number and age of dependents.

As will be noted, the facts required are simple and the union can easily do the job itself. In determining these facts, it is suggested that form cards be prepared and distributed for the workers to fill out.

If the company is aware of the fact that pensions are going to be the subject of negotiations and is in a cooperative mood, these facts might be secured for both the union and the company directly from management's books.

If a pension plan is presently in effect and the local union intends to propose improvements to that plan, management might give the cost of its present plan as the NLRB has often ordered firms to furnish unions with information necessary for real bargaining. Costs of any present plan will of course be of interest to the insurance men.

In any event, gather your facts well in advance to prevent the prolonging of negotiations resulting from complications arising during the fact-gathering process.

Ten-Ton Touch

Sir James Barrie once wrote an amusing playlet called "The Twelve-pound Look." The title referred to pounds sterling not avoirdupois.

If a British statistician with an adding machine mind is to be believed, "The Ten-Ton Touch" would have been a better title.

It seems that it takes a 14 oz. pressure to budge the average typewriter key. A typed line averages six inches, or 60 impressions for a line, totaling 840 ounces.

A 15 line average letter translates into 12,600 ounces. Make it 30 letters as the typist's daily output, and you have 378,000 ounces or 23,625 pounds, or more than 10 tons.

So, the little lady with the delicate touch and splayed fingertips does more work than a 10-ton truck!—*Post Scripts* by Newark N. J., OEIU Local 32.

Protect your wages, your working conditions and your family's welfare by voting. Protect your voting privileges by registering.

"UNION MAID"



"Phony theatrics are not good, boss . . . We're still joining the union!"



Love That Baby

A popular expert on the care of children, Dr. Benjamin Spock, gives us a sound piece of advice: "Don't be overawed by experts. The rules for baby care will probably continue to change. But the most important rule will never change. Love the baby and let him know you do."

Husband Tracer

It's possible, they say, to harness part of the atom so it will record the time husbands get home at night. A bit of radioactive material put in an aluminum capsule and slipped into HIS pocket does the trick—if you have a recording gadget somewhere near the door!

They're using the same idea now to check the comings and goings of birds and moles. Let us know if it works!

You Owe It to You

According to experts at the U. S. Social Security Board, the present law is one everyone assumes he knows but rarely does.

If it weren't for undertakers, for instance, not half the people would know that close relatives who help pay burial costs of an insured worker are entitled to collect for part of the expense. Only a fraction of those entitled to this money ever apply.

Politics Dirty?

Although the November elections are months away, it's time you got in and started listening to the campaign talks. You won't like some of it, but don't let the nonsense and the mudslinging scare you away.

Remember that Americans take the attitude that all is fair in love, war—and politics. We don't hold that this is a good tradition, but you won't change it by declaring politics is no place for a woman.

Women of the Jury

Three states have accepted women for jury service during the past year. Only nine states now bar the ladies. They are: Alabama, Georgia, Mississippi, South Carolina, Tennessee, Virginia, West Virginia, Texas and Oklahoma.

Twenty states compel them to serve, when eligible, and eighteen have a voluntary type of service. A woman can be excused if her home or family needs her at the moment.

Is It Love?

Parents of teen-agers will, we think, get their money's worth from a new pamphlet by the Public Affairs Committee, Inc., 22 East 38th Street, New York City, called "So You Think It's Love."

It's written for boys and girls of dating ages but adults can learn a few things from it, too. Copies are 20 cents each.

That Tired Feeling

Psychiatrists tell us that all too often fatigue is an imaginary state. Sometimes we use it as an excuse to avoid unpleasant jobs or difficult situations. But, they add, by the simple process of facing facts, we can conquer that tired feeling.

If it's your mother-in-law that gives you that backache, just knowing she does will help you lick the problem.

We Vote No

Experts to the contrary, we vote for basements. Even if the first floor utility room saves building costs and provides space enough for laundry and furnace.

Friends who've bought new houses without basements come asking us to store their garden furniture and tools, trunks, ping-pong tables and preserves in ours. And on rainy days, they call and ask if their small fry can come over to play.—*Polly Edison*.

Cannibal: "Did you know the chief has hay fever?"

Medicine Man: "Serves him right. I told him not to eat that grass widow."

BROWNLOW NAMED METAL TRADES HEAD

Washington.—James A. Brownlow, secretary-treasurer of the AFL Metal Trades Department, has been named to succeed President John P. Frey when Mr. Frey became president emeritus on June 1, 1950.

The department's executive council took the action at its meeting in Philadelphia.

B. A. Gritta, Galveston, Tex., was named secretary-treasurer.

Mr. Frey's retirement as the active head of the department culminates a 37-year record of continuous service.

Mr. Brownlow, his successor, brings an impressive record of trade union service and political leadership. He has been a member of the United Association of Journeymen Plumbers for more than 35 years.

Mr. Brownlow has been notably active in behalf of the nation's shipyard workers. He believes that every worker in the country ought to be organized in a craft union.

Mr. Gritta is a member of the Sheet Metal Workers. He served as president of the Galveston Metal and Building Trades Councils and has been general representative of the Metal Trades Department.

GOOD ARGUMENT

Washington.—An excellent argument for increased wages is an article in a recent issue of *Business Week*, magazine for business executives, reporting labor productivity rising so "spectacularly" that it is blamed in part for growing unemployment.

Business ever since the war has been fighting wage demands on the grounds that they would be inflationary unless accompanied by increased productivity.

Business Week reports the rise in productivity is "sensational."

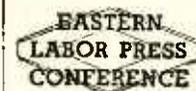
THE OFFICE WORKER

Official organ of the
OFFICE EMPLOYEES
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Negotiate Improvements In Canadian Paper Contracts



Montreal, Quebec.—Representatives of OEIU local unions and of the Canadian International Paper Co. and affiliated companies are shown at recent successful negotiations. Left to right, back row: F. J. Arthurs, Controller, Gatineau Boom Co.; W. J. Windebank, Personnel Supervisor (Mills) C.I.P.; S. H. Smillie, Personnel Supt., Dalhousie; Herve Bessette, Personnel Officer, Maniwaki Woods Div.; Lloyd Smith, Controller, Dalhousie Woodlands; Alex Seay, Treas., Industrial Cellulose Research, Hawkesbury; B. E. Darrah, Mill Agent, N.B.I.P. Co., Dalhousie; V. T. Kane, Employment Supervisor, I.F.B. & Masonite, Gatineau; J. V. Fortune, Personnel Supt., C.I.P., Gatineau; C. H. Gilpatrick, Mill Agt., C.I.P., Gatineau; R. Brunet, Personnel Supt., C.I.P., Hawkesbury; S. A. Partridge, Mill Agt., C.I.P., Hawkesbury; Wayne Nelson, President, Local 114, Dalhousie; Rene Portelance, Local 165, Hawkesbury; Robt. MacPherson, Local 114; Ray Chambers, President, Local 165; Alex

Cowan, Woodlands Dept., C.I.P.; C. S. MacRae, Mill Agt., C.I.P., Temiskaming. Center row: F. Baril, Employment Supt., Int'l Plywoods, Gatineau; John P. Trepanier, Sec'y-Treas., Local 110, Gatineau; T. S. Fergusson, Asst. Treas., C.I.P.; T. H. Robinson, Manager, Industrial Relations, C.I.P.; Russell Harvey, OEIU Canadian Representative; W. J. Quinn, Chairman and Spokesman for OEIU unions, President, Local 110; J. P. Monge, Treasurer, C.I.P.; J. V. Frost, Asst. Treas., C.I.P.; P. J. Murer, Manager, C.I.P., Temiskaming; O. H. Bradley, Asst. Treas., C.I.P.; M. R. Wilson, Personnel Supervisor (Woodlands), C.I.P. Front row: Leo Carmody, Indus. Rel. Dept., C.I.P.; C. Smith, Office Mgr., I.F.B.&P. sales; E. C. Marion, Mill Agt., Board Mills, Gatineau; B. H. Cosgrove, Vice Pres., Local 110; Alb. Pressault, Local 154, Temiskaming; H. Emmerson, Personnel Supt., C.I.P., Temiskaming; Leo Laundriault and Joe Ryan, Local 154; Leo Cannon, Local 114.



Quebec City, Que.—OEIU President Paul R. Hutchings discusses proposed changes in agreement with Anglo-Canadian Pulp and Paper Mills, Limited, and Northeastern Paper Products, Limited, at meeting of Local 241 which represents the office and clerical employes of these companies. At head table, left to right: Roger Dumas, Secretary-Treasurer, Local 241; President Hutchings; J. S. Dussault, President, Local 241; OEIU Vice President Lucien A. Bruneau; B. E. Davis, Vice President and Burton Egan, Recording Secretary of Local 241.



Toronto, Ont.—Shown above are the OEIU representatives who negotiated the improved contract with Abitibi Power and Paper Co., Limited, and its subsidiaries. Back row, left to right: Percy Burton, Local 151, Iroquois Falls, Ont.; Lucien Bruneau, OEIU Canadian vice president, Local 191, Beaupre, Que.; Jack Wynes, Local 236, Port Arthur, Ont.; Russell Harvey, Canadian OEIU representative; R. C. Willett, Local 216, Pine Falls, Man.; George Whiting, Local 151. Front row, left to right: Walter Quinn, Local 161, Smooth Rock Falls, Ont.; Ed Beaupre, Local 214, Sault Ste. Marie, Ont.; Alex Rutchinski, Local 161; G. H. Pitt, Local 214; W. Atkins, Local 191; James Roy, Local 216.

(Continued from page 1)

New Gains at Anglo

Quebec City, Quebec—A general wage increase of 7 per cent for all the members of the clerical staff represented through OEIU Local 241, a 5-day work week, a firm program for the establishment of job evaluation and merit rating, highlighted the gains made in the negotiations just completed between the Anglo-Canadian Pulp and Paper Mills, Ltd., and Northeastern Paper Products, Ltd. and OEIU Local 241. This is the second contract negotiated with these companies, whose staffs organized into OEIU less than a year ago.

The general across the board increase of 7 per cent is effective May 1 and applies to all office employes and is also applied to minimum, standard and maximum rates for each job classification in the offices.

The 5-day work week, which was established on a trial basis last year, is to be maintained on a continued firm trial basis during the ensuing contract year.

The qualifying period for a third weeks' annual vacation was reduced from 20 to 15 years continuous service.

Provision was also made for a 10 a. m. starting time on four religious feast days, so as to allow for church attendance by the members of the staff.

Of particular significance the agreement obtained that a job evaluation study would be undertaken without delay on a joint participation basis, and that upon the completion of the same further bargaining conferences would be held between the union and the companies for the formation of a mutually agreeable schedule of salaries to replace the present schedule.

Coupled with the job evaluation program, an agreed to program of merit review provides that all employes will be reviewed for merit increases at a joint merit review to be held about November 1 of each year, with the increments of merit increases to be as jointly agreed to by the companies and the union.

The negotiations were conducted by a committee of local union officers assisted by OEIU President Paul R. Hutchings and Canadian Vice President Lucien A. Bruneau. The results of the negotiations were brought back to a special

meeting of the members and were quickly ratified without dissent.

CIP Gains Won

Montreal, Quebec—Contract negotiations on a renewal agreement with the Canadian International Paper Company and affiliated companies were concluded at joint sessions held in this city, with 12 representatives of OEIU local unions from Quebec, Ontario and New Brunswick Provinces participating. W. J. Quinn, President of Gatineau Local 110, served as chairman and spokesman for the OEIU local delegates, ably assisted by OEIU Canadian Representative Russell Harvey.

Improvements won included a 5 per cent increase for all clerical employes, to apply also to the minimums and maximums of the rate ranges. Other gains included the formal recognition of the 5-day work week, two extra half-day holidays, and one additional full day and a half-day floating holidays—days to be decided at the various mills jointly with the OEIU local.

Of particular significance to the employes was an agreement obtained to the effect that a merit rating plan would become effective January 1, to be introduced on a trial basis among the largest mill staff—that at Gatineau. If worked out satisfactorily, such plan is then to be introduced throughout the other organized mill offices.

Other improvements obtained include strengthening of the grievance procedure, changes in job classification, shift differentials for salaried employes and hourly paid shift workers, increased maximum salaries on such occupations, and the full restoration of 1946 differentials for all hourly paid clerical employes. Better working conditions regarding office space was also worked out for several individual units.

This year's negotiations reflect a greater appreciation on the part of the companies for the complex problems of the clerical staffs. The results of the negotiations are, of course, subject to ratification by the local unions at the various mills involved.



Bargaining—The Pattern Makers, AFL, had been certified by the NLRB for a small unit of highly skilled employes who formed an independent craft group among hundreds of other production workers of all kinds.

The company had refused to consider any wage increase in terms of what patternmakers were making elsewhere, said it would give all workers the same wage increase at the same time, and offered a much lower increase that it was willing to give to all employes.

The NLRB finds that management's attitude on this point, coupled with other factors present in the case, indicates that it wasn't bargaining in good faith, that the patternmakers were entitled to have their demands considered on their own terms in relation to the unit, not in relation to the whole plant.

Actually, the Board reasons, what the company was doing by refusing to consider the patternmakers separately was cancelling out NLRB's certification of them as a separate bargaining unit.—*Landis Tool Co. and Pattern Makers, AFL.*

Working Conditions—After the employes had voted in a union as their bargaining representative, a company removed heaters needed to keep the place of employment of some of these employes warm in the winter time and refused to continue its policy of advancing employes money on their pay (actually not a loan as the company kept one week's pay behind, and by the time the loan was made the employe had worked the hours necessary to pay the advance).

The NLRB finds these changes in working conditions violations of the T-H law and orders the heaters put back and a continuation of the company's previous loan policy.—*Indianapolis Wire-Bound Box Co. and Woodworkers, CIO.*

Illegal Firing—Just how far the NLRB will go in giving back an employe any benefits he lost as a result of a company's firing him illegally is indicated by a recent decision.

The company fired one employe shortly before an NLRB election because it knew he would vote for the union, then ordered him out of a company-owned house rented to him for \$1 a week. The worker borrowed \$3 from the union organizer and paid three weeks rent in advance; but the company found out where the money came from and sent the \$3 to the organizer and evicted the employe.

The Board holds that the eviction was also caused by the company's anti-union bias, and orders the company to offer him immediate occupancy of one of the company-owned houses with three weeks rent paid up in advance and to pay him for any other losses (such as moving expenses) that the worker suffered because of his eviction.—*Indianapolis Wire-Bound Box Co.*

NOTES from the field

New Jersey—A recent NLRB representation election conducted in a unit of office employes of the Public Service Electric and Gas Co. employed in the vicinity of Trenton has resulted in a win by the OEIU.

New York—Local 153 of New York City has won a certification election among the front office employes of the Hotel Wyndham, has organized a majority of the employes of the U. S. Trucking Corp., Boller Beverage and Parkdale Distributors and has filed certification petitions with the NLRB covering these three employers.

Ohio—Cincinnati Local 227 is getting a good response from its organizing efforts among the over 900 employes of R. L. Polk and Co.



"We are having a raffle for a poor widow. Will you buy a ticket?"
"Nope. My wife wouldn't let me keep her if I won."

Teacher (pointing to deer at zoo): "Johnny, what is that?"
Johnny: "I don't know."
Teacher: "What does your Mother call your Father?"
Johnny: "Don't tell me that's what that is."

Sufferer: "I feel terrible."
Friend: "It's all a matter of mind. When I feel tough, my wife puts her arms around me and consoles me, and in no time I feel great."
Sufferer: "Is your wife home now?"

Drunk: "What shall we drink to?"
Ditto (hopefully): "To excess?"

"Let's go sit out on the porch."
"No, I'm afraid if we do you'll..."
"No, honestly I won't."
"Well, what's the use then?"

A westerner entered a saloon with his wife and three-year-old boy and ordered two straight whiskies.
"Hey, Pa," said the kid, "Ain't Maw drinkin'?"

"The drought sure has made the wheat crop short this year."
"Short? Say I had to lather mine to mow it!"

Alabama—A recent union shop election won by our Local 199 in Holt at The Central Foundry Company has made effective the union shop clause in their present agreement. An organizing drive conducted by Local 199 has increased its membership by 50 per cent.

Pennsylvania—90 per cent of one unit of the office employes of the Home Soap Company recently voted in favor of representation by Pittsburgh Local 33. Organization of two other units of this company is progressing.

Wisconsin—Madison Local 39 has renewed its agreement with the Madison Gas and Electric Co. Benefits to employes include a 4 per cent general wage increase, 3 weeks vacation after 15 years, improved sick leave provisions and a modified union shop.

Massachusetts—A union shop election has been won by Holyoke Local 247 among the office employes of the American Writing Paper Co.

Certification of Local 6 in Boston as the bargaining representative for the office employes of White Rock Bottling Co. will be held up pending disposition by the NLRB of a vote challenged by the Union as a supervisor.

Boston Local 6, by a 90 per cent favorable vote, has won a representation election among the office employes of Radio Corporation of America (Service, Inc.).

Connecticut—Bridgeport Local 123 has won a representation election among the shop clerks at Jenkins Bros., defeating both the United Steel Workers, CIO and the United Mine, Mill & Smelter Workers (formerly CIO).

Washington—A 100 per cent favorable vote was cast in favor of a union shop by the office employes of Hanley & Co., subcontractor on the Hanford Atomic Energy Project, making effective the union-shop clause contained in the agreement. These employes are covered by an agreement with our Pasco Local 100.

Florida—Mulberry Local 237 has renewed its agreement with the Virginia-Carolina Chemical Corp. A threat of a strike by these employes resulted in a 5-cent per hour increase and two additional paid holidays.

A substantial number of the office force of Florida Fashions, Inc. in Sanford, have signed application cards designating the OEIU as their bargaining representative.

Maryland—Baltimore Local 22 is well represented among the officers of the Baltimore Federation of Labor. Local 22 member Julian Gillis, Executive Secretary of the Federation, has been elected as Assistant Recording Secretary; and member Miriam Billings Biondo is their new 2nd Vice President. She is the first woman to hold such high office in this Federation.



Footwear—Brasley-Cole Shoe Co., Limited and Karls Shoe Stores, Limited, Local 30, Los Angeles, Calif., \$2 per week.

Phosphate Mining—Virginia-Carolina Chemical Corp., Local 237, Mulberry, Fla., 5 cents per hour.

Gas & Electric Utility—Madison Gas & Electric Co., Local 39, Madison, Wis., 4 per cent.

Printing & Publishing—Olympic Press, Inc., Local 29, Oakland, Calif., 5 cents per hour.

Distributor of Periodicals—American News Co., Local 29, Oakland, Calif., 4¼ cents to 6¼ cents per hour.

Trucking—Consolidated Freightways, Inc., Local 29, Oakland, Calif., 6 cents per hour average.

Cigarette-Making Machines—Wright's Automatic Machinery Co., Local 84, Durham, N. C., 5 cents per hour.

Paper Mills—Abitibi Power and Paper Co., Limited, Local 151—Iroquois Falls, Ontario, Local 161—Smooth Rock Falls, Ontario, Local 214—Sault Ste. Marie, Ontario, and Local 236—Port Arthur, Ontario; Ste. Anne Paper Co., Limited, Local 191—Beaupre, Quebec; Manitoba Paper Co., Limited, Local 216—Pine Falls, Manitoba; 5 per cent.

Anglo-Canadian Pulp and Paper Mills, Limited and Northeastern Paper Products, Limited, Local 241, Quebec City, Quebec, 7 per cent.

Canadian Int'l Paper Co. and affiliated companies, Local 110—Gatineau, Quebec; Local 114—Dalhousie, N. B.; Local 154—Temiskaming, Quebec; Local 165—Hawkesbury, Ont., 5 per cent.

Boilers—Fitzgibbons Boiler Co., Inc., Local 125, Oswego, New York. 2½ cents retroactive to January 1 and 2½ cents effective Sept. 8.

Food Products—Standard Brands, Inc., Local 142, Jersey City, N. J., \$10 to \$20 per month.

Radio Broadcasting—Columbia Broadcasting Station, Inc. (Radio Station KNX), Local 174, Los Angeles, Calif., \$5 to \$20 per week.

LLPE Needs Those Contributions Now

Washington.—Labor's League for Political Education needs money now to hold radio time and billboard space next September, October and November for liberals running for Congress and state legislatures.

That's why each AFL member should pay up that \$2 contribution to his local LLPE collector now.

"Let's get that money collected now so we can use it in Washington and send it back to the states where it is needed to help our friends," LLPE Director Joseph Keenan said. "If we elect the kind of Congress we want we won't need to worry about whether the Taft-Hartley law will be repealed and the other laws which the people want passed. That will be done."