



**WORK TOGETHER, JOIN TOGETHER  
RISE TOGETHER**



The Office and Professional Employees International Union, AFL-CIO, are nurses, engineers, computer programmers, administrative assistants, clerks, accountants, teachers, clinical social workers, and many other professionals who have joined together to improve our lives, fight injustice and discrimination and gain the dignity and respect we deserve.

### **THE RIGHT TO EARN A GOOD LIVING**

We should have a say about the work we do and how we're paid. Only union members have the right to negotiate with our employer over wages, benefits, and other employment conditions. Without a union, management gets to make all the decisions alone. As employees, we know what's best for us and the people we care about.

### **MORE POWERFUL TOGETHER**

Members who have joined together in a union approach workplace and community concerns as a unified group instead of on our own. We have a better chance to make positive changes when we act together.

### **RESPECT AND SUPPORT**

We join unions, not because we're "against" our employer, but because we want to unite with co-workers to gain greater respect and to receive fair treatment. We support each other to make our workplace the best possible.

**On average, union workers' wages are 27 percent higher than their nonunion counterparts...**

**And unionized workers are 60 percent more likely to have employer-provided pensions.**



## A NEGOTIATED AGREEMENT WHERE EMPLOYEES DECIDE

Our written, legally-binding contract defines and guarantees the conditions of our employment. Members of the union at each workplace, with help from union staff, decide what gets proposed, elect our own bargaining team, negotiate our contract and vote to approve the contract.

## PROTECT AND IMPROVE STANDARDS

Our families and our communities benefit when we stand together to strengthen, protect and improve health and safety, economic and other standards within our industries and professions.

## BENEFITS AVAILABLE ONLY TO UNION MEMBERS

In addition to these representational benefits, OPEIU members also are entitled to dozens of valuable member benefits through our union, such as scholarships, student debt reduction, life insurance, a towing service, access to a 401(k) plan, as well as Union Plus benefits that include low-interest credit cards, home mortgages, AT&T discounts and a host of home, health and entertainment benefits.

**Your right to join a union is protected by long-standing labor laws.  
Go to [opeiu.org](http://opeiu.org) and click the Need a Union tab  
to explore the steps to form a union in your workplace.**



## Learn More!



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