



WHITE COLLAR

Office and Professional Employees International Union, AFL-CIO and CLC

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March-April 1980



VICTORIES AT COLLEGES AND UNIVERSITIES

New Jersey Colleges Organize

Fairleigh Dickinson

OPEIU added Fairleigh Dickinson University to its expanding list of organized educational institutions, Organizer Pat Hoffman and Business Representative John Gillis announced. More than 700 employees—636 clericals and 70 food service employees—chose OPEIU 153 as their bargaining representative in a recent election.

Although the employer engaged in an intensive anti-people campaign, causing continual delays through stalling tactics, the employees remained staunchly behind the union and in the end achieved victory, Hoffman said.

Gillis claims that employee's spirits remained high throughout in spite of the difficulties.

One reason the workers were enthusiastic and dedicated to OPEIU representation, according to Hoffman, was gains made by the OPEIU at other colleges and universities in the area—Fordham, Wesleyan, C. W. Post, Seton Hall, Hofstra, Long Island University, and Pratt Institute among them.

"They had real proof that unionism is the only way forward for those who serve universities," noted Gillis.

Union College

In yet another victory, Representative Pat Tully reports that on February 21 the clerical

OPEIU Focuses on Colleges

A foreshadowing of things to come in the 1980's occurred as the new year was getting underway. The OPEIU won the right to represent employees at educational institutions on both the east and west coasts simultaneously January 31.

In the east, it was more than 700 employees at the three campuses of Fairleigh Dickinson University in New Jersey. In the west, it was 60 employees at Willamette College in Oregon.

In February, an additional 70 office employees were organized at Union College in New Jersey. (See related stories on this page.)

This is part of the thrust of President John Kelly—to organize the educational sector.

"Office employees in colleges and universities are the forgotten people when it comes to salaries and working conditions," Kelly said. "They are one of the lowest paid groups in the nation and have no voice in how their work life is run."

Students and faculties are the main concern of college administrations, he pointed out. "It often follows that office staffs, usually women, are downgraded," Kelly said.

"But employees at these institutions have begun to recognize the need for unionization, as shown by the numerous elections we have won," he noted, "And, we are obtaining strong union contracts."

employees at Union College voted for union representation by Local 32. The New Jersey clericals chose OPEIU over District 65 of the Distributive Workers because of the better track record in university contract negotiations.

The 70 new members are located at three campuses—Cranford, Plainfield and Elizabeth.

Instrumental in the union victory were District 65's own stewards who urged the employees to vote for Local 32, according to Tully.

Rayonier Members Win 19.8% in New Contract

Rayonier members of OTEU's Local 378 have won a substantially improved contract. The Woodfibre plant employees will receive a 19.8 percent cumulative wage increase over the life of the two-year agreement.

In addition, members who are temporarily promoted for more than three days—even if not consecutive days—in a bi-weekly period, will get paid at the higher rate.

Other gains includes three more accumulated days off a year, an additional floating statutory holiday, and longer vacations for members after their second year of employment.

A major step forward was made on pensions. Since the majority of the members had no pension coverage, it was agreed that the union and the company would make a joint application to the trustees of the pulp and paper industry pension fund to have Local 378 members included in that plan.

The pulp and paper pension plan is totally employer-financed and is one of the better plans in the province. The net gain for members is estimated at 44 cents per hour.

The final settlement was hammered out by the OTEU negotiating team—Executive Board Member Reg Huether, Councilor Melany Crowston and Business Representatives Fred De Moor and Scott Watson.

Willamette Votes OPEIU

An overwhelming "yes" vote of service and maintenance workers at Willamette College (Washington), January 31st, gave Portland, Oregon Local 11 the right to represent them in contract negotiations.

"We are very pleased with this victory, as it is the first private college we have

(Continued on page 4)

Lafayette College Members Gain First Agreement

Jerry Iuschewitz, OPEIU Vice President, reports that 125 clerical and technical employees at Lafayette College in eastern Pennsylvania have made substantial improvements in their wages and working conditions as a result of their hard-fought organizing campaign earlier this year.

Iuschewitz said that negotiations had been difficult, but that everyone "pulled together" to reach successful conclusion of the contract. It was ratified by an overwhelming majority.

Highlights of the agreement gains include:

- time and one-half pay after 36¼ hours, as opposed to previous overtime after 40 hours;
- medical coverage for part-time employees;
- job protection for employees in the event of subcontracting;
- an additional floating holiday each year;
- double time and one-half for holidays worked, as opposed to the prior straight time arrangement;
- \$30 employer contribution to dependent medical coverage, whereas the employee had been required to pay the full cost in the past;
- four weeks of vacation after 10 years of service;
- two guaranteed relief pe-

riods per day;

• 90-day accumulation of sick leave; and

• time with pay for union activity.

On wages, members won an 11 percent cumulative wage hike with a wage reopener on July 1, 1981.

Additionally, the employees negotiated a classification system which will take effect within the first year of the agreement.

Maintenance of Benefits

All other prior benefits, such as tuition remission, are to be maintained by the employer. Also guaranteed were seniority rights, grievance procedure, and promotion and transfer.

Chairwoman Lorraine Merli, Vice Chairman George Price, Marie Ciofalo, Anabel Gibson, Lois Drendall, Harriet Hawkins, Lavonne McGary, Betty Bullock, and Mary LaBianca ably assisted Iuschewitz in the negotiations.

Due to the overwhelming success in both the organizing campaign and the contract negotiations, the maintenance employees are now seeking Local 14 representation. An election has been set for April 3, which would bring an additional 100 employees into the unit, according to Iuschewitz.



WE PROTEST. Local 1 members (left to right) Shirley Eads, Chris Appleton, Brenda Miller, and Cindy Derr protest employer's unfair labor practices. See story on Page 2.

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Official Organ of
OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION
affiliated with the AFL-CIO, CLC

JOHN KELLY
President

WILLIAM A. LOWE
Secretary-Treasurer

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Celebrate

Big Business Day

Support for the "broad objectives" of Big Business Day April 17, 1980 to focus public attention on abuses of corporate power was voiced by the national AFL-CIO Executive Council. OPEIU members also are joining in support of those objectives and participating in the "celebration" of Big Business Day.

Asserting that "the vast extent of corporate power, wealth and influence requires the nation to examine the role of the corporation in today's society", the Council adopted a statement on "Corporate Abuse" at its Bal Harbour meeting. The Council called for "a continuing, long-range inquiry that leads to appropriate legislative and legal action."

Corporate Abuses

Specifically, the Council said that the following basic problems must be faced and corrected:

- Excessive business influence on the governmental and political process used to erode responsible protections for the rights of workers and consumers;
- Widespread direct and indirect use of tax dollars, through tax loopholes and federal guarantees of foreign investments, to finance U.S. corporate activities overseas which weaken the domestic economy;
- Attacks on the stability of labor-management relations in the U.S. through blatant, calculated corporate disregard for the labor laws;
- Media concentration and corporate influence over the media, both of which limit the exercise of rights of a free press to those with substantial capital;
- Irresponsible corporate decision-making resulting from a lack of accountability to shareholders and the public;
- Massive invasion of the privacy rights of employees through use of polygraph machines, spying and intrusive personnel tests;
- Conglomerate firms, mergers and interlocking directorates which vest great amounts of wealth and power in the hands of a corporate elite; and,
- The rise of the multinational corporations which export American jobs through the exploitation of workers in other countries.

"We firmly believe that corporate America must be subjected to the light of public inquiry and held accountable for its actions and we intend to work to achieve that goal," the Council declared.

Big Business Day rallies and educational workshops are scheduled to be held in communities throughout the nation on April 17 to kick-off the drive to place some public reins on corporate power and curb corporate abuses.

The Corporate Democracy Act

A broad coalition of labor, consumer, church and environmental groups have proposed the "Corporate Democracy Act," which seeks to curb corporate power by providing for less corporate secrecy, ample notification to workers on plant closings, free speech and "whistle blower" protection for workers who report the misdeeds of their superiors, and stiffer criminal penalties for corporate criminal conduct.

Like the other groups, OPEIU needs to put control of corporate power at the top of our agenda for the 1980s. The proposed legislation should be supported by us, since it is sorely needed to make big businesses more accountable to workers, consumers, communities and shareholders.

Congressman Benjamin Rosenthal (D-NY) has warned that "excessive corporate power is on the verge of overwhelming our political and government institutions". He said that he would introduce a Corporate Democracy Act and hold hearings on it this year.

For further information on the campaign, write to: Big Business Day, 1346 Connecticut Ave., N.W., Room 411, Washington, D.C., 20035 or phone (202) 861-0456.

Canadian Locals Observe Birthdays

Local 378

To commemorate the 25th anniversary of OTEU Local 378, its executive council endorsed setting aside \$21,000 to record the milestones of OTEU history. Recorded will be the local's long journey from a one-company, in-house, staff association—"basically a sports and recreation club"—to a full-fledged trade union with 15 bargaining units.

A 1980 wall calendar with historical footnotes and a list of all bargaining units has been produced.

Later in the year, a scholarship fund will be set up with the interest being used to provide bursaries for sons and daughters of local members who wish to continue their education. A donation also is being made to the new children's hospital in Vancouver.

In addition, commemorative membership cards are being sent to members and future issues of the local paper will feature stories about the local's history.

"One of the main purposes of this activity is to make members aware of their union, of their past, and of what has been achieved and what can yet be achieved by union representation," said local President Fred Trotter.

He said Local 378 members should be proud of what they have achieved and of those members still around today, who started to press for gains all of the members presently enjoy.

Local 57

On Friday, February 1, Local 57-Montréal celebrated its 35th anniversary in the OPEIU. International President John Kelly attended the celebration where Local 57 presented him with a pen-and-pencil engraved "U.I.E.P.B. Local 57," a French translation of OPEIU Local 57. 500 people gathered to celebrate the event.



Celebration—Jacques Leboeuf, left, presents OPEIU's John Kelly with—souvenir of Local 57's birthday.

Local 3 Corners Runaway Shop

An import company that last April fled San Francisco—and its labor contract with Local 3—has been ordered to live up to its bargain with its workers.

In a decision just handed down, the National Labor Relations Board Administrative Law Judge Jerrold Shapiro said Westwood Import Co., now of Hayward, had no right to disclaim the union contract after it moved to the East Bay last April.

The company was ordered to start bargaining once again with Local 3, which won the workers their first labor contract at the company in December, 1976.

At the same time, the NLRB said the company must restore "the employees' terms and conditions of employment to what they had been prior to April 2, 1979, the date Westwood repudiated its collective bargaining contract."

Furthermore, said Judge Shapiro, the company must make whole Local 3 members' loss of earnings or work benefits suffered because of "Westwood's failure to give effect to the terms of the collective-bargaining agreement."

Local 3 represents 20 clerical and utility workers at the company. The union easily won a representation election in 1976, the NLRB certified the union as sole bargaining agent, and a two-year contract was negotiated shortly afterwards.

When the company moved across the bay, 15 of the union members went along, the others quit rather than relocate.

Westwood claimed it had no duty to bargain with the union; the labor contract was invalid at Hayward because the business was different, running with several new workers.

Judge Shapiro found that "the relocation of Westwood from San Francisco to Hayward didn't result in a significant change in the character of the jobs and the function of the employees in the contract unit. The relocated operation was virtually identical to its predecessor in every respect relevant to the employee's interest in collective bargaining."

The judge said the company had no right to question Local 3's majority status at the Hayward facility. He found Westwood in violation of federal labor law for refusing to recognize the union as the collective bargaining agent of the workers there.

Members Gain Due to Union Solidarity

With just a little help from their friends, members of Local 1 and employees of the Solidarity Federal Credit Union in Kokomo, Indiana won a 66 percent wage increase.

According to Midwest Council Representative Jenny Rohrer, the average wage rose from \$3.51 per hour to \$5.62 per hour, plus a \$1.62 cost-of-living adjustment. The average yearly wage for 1980 became \$15,596.67.

Due to an innovative campaign to gain support of credit union members, the union was able to pressure management into backing down on its hardline refusal to grant employees long-overdue wage increases and to cease its stalling tactics.

More than 4,000 credit union members—all trade unionists—signed petitions supporting the OPEIU's demands. More than 200 attended a meeting on the question. The one-day walkout pictured on page one served to inform the credit union members of the meeting called by Local 1's supporters. At that meeting, a motion to support the demands was passed 200 to 5.

Largely due to the trade union solidarity, the final and excellent settlement was made.



DETROIT — Local 417 members elected Benerie Austin above their new president. Other officers are: Vice President Curtis Dismuke, Secretary-Treasurer Beatrice Blasko, Recording Secretary Linda Dunn, Trustees Viola Robinson and Murray Green. Board Members Cleotha Hawkens, and Priscilla Payton, and Member-at-large Harold Collins.

1980 CONVENTION CALL

You are hereby notified that, as provided by the Constitution of the Office and Professional Employees International Union, the 1980 Convention of our International Union will be held at the Sheraton Centre Hotel, New York, New York beginning at 10 o'clock, Monday morning, June 9, 1980, and will continue in session from day to day until the business of the Convention shall have been completed. It is anticipated that the business of the Convention will have been concluded by late afternoon, Friday, June 13, 1980.

REPRESENTATION: With respect to representation, Article IV of the International Union Constitution provides as follows:

"Section 1. Each Local Union in good standing shall have one (1) vote in convention for each one hundred (100) members of major fraction thereof, on which per capita tax has been paid for the twelve (12) month period ending the March 31st preceding a regular convention, . . . except that any Local Union having less than a major fraction of one hundred (100) shall, nevertheless, be entitled to one (1) vote.

"Sec. 2. No Local Union which has been chartered during the two (2) calendar months preceding the month of any regular . . . convention, or during the month of such convention, shall be entitled to representation at such convention.

"Sec. 3. Each Local Union shall be entitled to as many delegates as it has votes except that no Local Union shall have more than five (5) delegates present at a convention. The delegate or delegates from each Local Union may cast the entire vote of the Local Union.

"Sec. 4. The voting strength and representation of a Local Union resulting from an amalgamation of two (2) or more Local Unions, shall be based on the total per capita tax payments made by the Local Unions forming such a Local Union.

"Sec. 5. No Local Union may be represented at any convention of the International Union by proxy, nor may it delegate its voting strength to any other Local Union, and no delegate to any convention shall represent more than one (1) Local Union.

"Sec. 6. Each delegate to a convention must have been in continuous good standing with the Local Union he represents for at least twelve (12) months prior to the convening of the convention, unless the Local Union has been functioning (the period when a Local Union shall be deemed to be 'functioning' shall be that commencing with the first month for which per capita tax payments are regularly made) for less than one (1) year, in which case such delegate must have been in good standing during the period that the Local Union has been so functioning. Each delegate shall be selected by vote of the Local Union."

Delegates must be selected by secret ballot unless the Local Union constitution provides that officers are delegates by virtue of their office.

CREDENTIALS: Credentials in duplicate have been forwarded to all Local Unions in accordance with the number of delegates to which they would be entitled under the Constitution of our International Union, based on per capita tax payments received to date. All Local Unions sending delegates shall fill out such credentials and place the seal of the Local Union thereon. Make sure that each delegate's full address is written on the back of both the original and duplicate of the credential form. The original of each completed credential should be returned to the Secretary-Treasurer of the International Union by May 12, 1980, together with the \$40.00 registration fee for each delegate. The duplicate should be given to the delegate and presented by him to the Secretary-Treasurer of the International Union upon arrival at the Convention. Delegates whose credentials are not received within the time limit prescribed may be seated by action of the delegates seated at the Convention.

RESOLUTIONS—TIME LIMIT: All resolutions, petitions, memorials or appeals to be considered by the Convention, shall be written and submitted in duplicate signed copies of the Secretary-Treasurer of the International Union and received by him not later than May 19, 1980. Resolutions can be submitted only by Local Unions, Convention committees, and Convention delegates. Resolutions originat-

ing with the Convention's committees must have relevance to the committee's functions and can be submitted at any time prior to the submission of such committee's final report. Resolutions originating with individual delegates can be submitted at any time during the Convention with the consent of the Convention by a two-thirds (2/3) vote.

CONVENTION FUND: Local Unions sending delegates to the approaching Convention will be assisted in meeting a portion of the expense through the International Union's Convention Fund. Article VII of the International Union Constitution provides in part as follows with respect to the Convention Fund:

"Sec. 3. Each Local Union eligible to participate and participating in a regular convention by sending at least one (1) delegate to such convention shall be paid a portion of the total amount in this Fund, based on monthly payments received from Local Unions through the month of February of the regular convention year, and including any balance in such Fund, subject to the following provisions:

"Sec. 4. In determining the amount to be paid each eligible Local Union participating in such regular convention, the total amount in the Fund as defined in Section 3 of this article shall be divided by the total of all the straight map miles between each and every eligible Local Union's charter city and the convention city.

"Sec. 5. Each eligible Local Union participating in such regular convention shall be paid an amount equal to the result of the division defined in Section 4 of this article (figured to the next lower half cent) multiplied by the number of straight map miles such Local Union is from the city in which such convention is being held. Any Local Union contributing to the Convention Fund less than one (1) year prior to February of the convention year shall participate in the Fund at the rate of one-twelfth (1/12th) of a normal share for each month of participation.

"Sec. 6. Included in each regular convention call of the International Union sent to each Local Union shall be a statement indicating the amount which will be paid from this Fund to Local Unions participating in such convention in accordance with Section 5 of this article.

"Sec. 7. Upon receipt of a properly executed delegate's convention credential, bearing the seal of the Local Union and signatures of its president and secretary-treasurer, the International Union Secretary-Treasurer shall issue to the Local Union a check drawn on this Fund in the amount determined by Section 5 of this article, and subject to conditions in Section 8 hereof.

"Sec. 8. Local Unions which are not represented at such convention shall not share in this Fund for such convention, and any such Local Unions which may have been paid from this Fund for such convention shall refund to the International Union for redeposit in this Fund any such payments."

Local Unions sending at least one delegate or alternate delegate to the Convention, other than an officer and/or representative of the International Union and whose expenses to the Convention will be paid by the International Union, will receive the following amounts from this fund:

No.	Amount	No.	Amount	No.	Amount
1	\$ 419.90	32	5.85	85	476.45
2	133.25	33	206.05	87	844.35
3	1,671.15	35	476.45	89	737.75
4	0.00	37	664.30	95	552.50
5	1,060.15	39	525.20	100	1,482.00
6	122.20	42	313.30	105	702.65
8	1,565.20	44	601.25	106	65.00
9	476.45	46	653.25	110	217.10
10	313.30	49	263.25	112	40.30
11	1,589.25	52	555.75	114	403.00
12	661.70	53	743.60	119	475.80
13	568.75	54	649.35	120	1,029.60
14	53.95	55	325.65	123	33.15
15	1,593.15	56	1,394.25	128	709.80
17	263.25	57	211.25	129	923.00
18	561.60	60	761.15	131	237.25
19	325.65	61	423.80	137	115.70
20	5.85	62	1,290.25	139	1,581.45
21	486.20	66	880.75	140	1,593.15
23	1,570.40	67	286.00	142	3.25
25	106.60	71	681.85	143	0.00
27	918.45	73	544.70	144	410.80
28	463.45	74	605.15	151	419.25
29	1,665.95	80	643.50	153	0.00
30	1,593.15	81	601.25	161	451.75
31	1,281.80	84	279.50	165	228.80

No.	Amount	No.	Amount	No.	Amount
166	472.55	327	731.25	429	399.75
167	531.70	329	44.20	430	736.45
169	875.55	330	800.15	434	212.25
172	536.25	333	310.70	435	63.70
174	1,593.15	334	187.85	437	828.10
179	475.80	336	466.05	440	469.30
180	188.50	337	577.20	442	213.85
182	494.65	339	256.10	444	562.25
186	181.35	342	845.65	445	1,451.45
191	297.05	343	237.25	446	696.80
192	280.15	345	174.85	447	246.35
196	1,398.80	347	295.75	448	1,046.50
199	601.25	348	471.90	449	245.70
202	70.20	350	372.45	452	196.30
204	711.75	352	200.20	453	122.20
209	710.45	353	403.65	454	601.25
210	0.00	354	240.50	455	465.40
212	189.80	361	436.80	457	204.75
214	429.00	367	622.05	458	1,335.25
216	830.70	375	370.50	459	365.30
219	526.50	376	54.60	463	211.25
221	562.25	378	1,593.15	465	791.05
225	213.85	379	1,371.50	467	409.50
227	650.65	381	803.20	468	261.95
228	79.30	382	923.00	469	206.05
232	338.65	383	778.05	471	201.50
233	388.70	386	601.25	472	1,593.15
236	601.25	388	370.50	473	261.95
247	83.85	389	298.35	474	731.25
251	1,179.75	391	463.45	475	273.87
254	641.55	393	340.60	476	53.95
255	691.60	397	1,071.85	477	64.35
260	223.60	398	250.90	478	789.10
263	207.35	399	358.15	480	219.05
265	251.55	401	405.60	483	196.30
267	599.30	402	1,046.50	485	1,149.85
268	410.80	403	761.15	486	601.25
269	81.90	404	260.65	487	424.45
272	352.30	406	1,064.70	488	776.75
273	410.80	407	512.85	489	711.75
277	911.30	409	272.35	491	213.85
278	352.30	410	1,099.15	492	5.85
279	9.10	411	776.10	494	313.30
281	113.10	413	0.00	495	1,281.80
282	318.50	414	408.85	496	1,062.10
283	251.55	415	447.85	499	304.85
286	1,301.30	416	436.80	501	1,046.50
290	232.70	417	347.10	502	281.45
295	286.00	418	196.30	503	278.20
298	984.10	419	746.85	505	476.45
303	789.10	420	704.60	506	872.08
306	1,014.00	421	292.50	509	409.50
311	490.75	422	315.90	511	713.05
319	1,380.60	423	456.95	515	516.75
320	713.05	424	395.20	557	476.45
321	613.60	426	46.15		
325	378.95	428	778.05		

Headquarters for the Convention and for the officers and Executive Board members of our International Union will be at the Sheraton Centre Hotel.

Hotel reservation requests should be made on the cards that have been provided and should be sent to the Sheraton Centre Hotel, 7th Avenue at 52nd Street, New York, New York 10019.

Reservations should be made as promptly as possible and it should be explained that they are being made for delegates attending the Convention.

Room rates at the Sheraton Centre Hotel will be as follows:

Single Room	\$ 58.00
Double or Twin (2 persons)	58.00
Suites	140.00

SPECIAL MEETINGS: At 2 P.M., Sunday, June 8, the day preceding the convening of the Convention, the All Canadian Conference will convene. At 2:30 P.M., the same day, there will be an educational meeting for U.S. delegates and guests. All those attending the Convention from Local Unions should be advised and urged to attend these meetings.

Fraternally yours,

JOHN KELLY
President

WILLIAM A. LOWE
Secretary-Treasurer

Vice Presidents

BILLIE D. ADAMS, J. O. BLOODWORTH, ROMEO CORBEIL, MICHAEL GOODWIN, GERALD D. IUSHEWITZ, KATHLEEN KINNICK, GARY D. KIRKLAND, HARVEY R. MARKUSEN, J. B. MOSS, GWEN NEWTON, LIDA RONCHES, L. J. SHERIDAN, FRED A. TROTTER, WILLIAM P. WITTAL



from the desk of
**PRESIDENT
JOHN KELLY**

In less than two months, the 15th Triennial Convention of the Office & Professional Employees International Union will come to order.

Over 500 delegates from across Canada, the United States and Puerto Rico are expected to attend.

Sent as Representatives of their Locals, they will come together at the Convention not as representatives of a Local or of a section, but as Representatives of the Office & Professional Employees International Union.

They will participate in a democratic process that traces its roots as far back in history as the Greek city states, a process that is fundamental to both the American and Canadian way of life.

Many of them have taken part in our 35 years of growth and progress, and they can be proud of the fact that we have a strong International.

The strength of our past is the launching pad for the OPEIU's flight into the new decade.

The delegates will commence working on the Resolutions that have been submitted to the Convention on the Saturday prior to the official opening day.

The Resolutions, in addition to directing the policy that our Union will take, also will determine our public stance on issues as broad as the economy of both our countries, inflation, and as specific as child care centers, women's and minority rights, and occupational safety and health.

The delegates will be assigned to the various Committees of the Convention: Constitution and Laws, Legislative, Officers' Reports, Official Publications, Organization, Publicity, Resolutions and Rules.

The Committees guarantee that each Resolution receives careful consideration by the delegates.

The Committees then report to the full Convention where again discussion can take place and then final action by the full Convention.

With each vote, the delegates are building a platform of ideals and goals for the OPEIU.

I am certain that the Resolutions adopted by our 1980 Convention will continue to be positive—not negative, will promote our growth—not restrict it, and will continue the pattern of achievement that has made us a pillar of the AFL-CIO/CLC.

The officers and delegates have not completed their work upon the adjournment of our Convention.

Their most difficult task begins when they return to their Locals and report the decisions of the Convention.

Each Local Union then must see to it that the program, the ideals, the aspirations that were promulgated at our Convention are put into action.

To assure that the changes which we propose are implemented, we must see to it that our members are active in community, provincial, state and national politics.

Our members should be registered and support political candidates who promote the issues that benefit working people, and should take an active part in the OPEIU's Voice of the Electorate Program.

I urge all OPEIU members to listen to the call to action that will be given at the 1980 Convention, a call that will continue the growth and progress of the OPEIU.

**OPEIU Marches for Raises
Not Roses for Secretaries**

OPEIU locals throughout the U.S. will be celebrating National Secretaries Day on April 23. Known as the "office employees union," OPEIU is taking this opportunity to call attention to the plight of secretaries and all unorganized office employees—lack of raises, general office problems, sexual harassment—and to call attention to the fact that OPEIU has made it a better day for all secretaries and office employees it has organized.

Activities taking place will include rallies, marches, workshops, and meetings. Call your local union office for further information.

OPEIU Meets COPE Quota

OPEIU recently received a letter of congratulations and thanks from Al Barkan, National Director of COPE, for achieving 100 percent of our 1980 COPE quota.

The letter reads in part: "We at COPE wish to thank you, President John Kelly, as well as the members of your Executive Board for your contribution . . . It is with cooperation such as displayed by the members of your union that the work of COPE is made more successful."

"Although we are proud of those members who contributed," said President Kelly, "our other members must be willing to help protect the gains made

over the years."

"In order to wage the fight to protect labor and social legislation, it will take more than we have raised thus far. Business political action committees have collected millions of dollars, which we cannot hope to match. But, we can raise enough to make ourselves heard in Congress," according to Kelly.

"All of our members should be willing to donate to VOTE, to checkoff VOTE", he said.

Local 391 Honors Monroe



Committee admires bracelet presented to Monroe. Left to right are: Emma Monroe, Robert Rickmon, Birdie Gonsoulin and Doris Sanders.

Emma Monroe, a console operator clerk at Roosevelt University and member of OPEIU Local 391, retired after 18 years of service. On October 29th, Emma Monroe was the honored guest at a luncheon given to her by her union local at the CNA's Continental Club. The luncheon was arranged by the Retirement Com-

mittee, comprised of Dora Sanders, Local 391 vice-president and chairman of the committee; Birdie Gonsoulin, section steward; and Robert Rickmon, trustee. The committee was responsible for luncheon arrangements, selection of a gift (a gold bracelet), and guidelines for future retirees and retiree counseling.

106 Inducts New Officers



Pictured are new officers (standing, l-r) Case J. Orsini; Paul A. Bruno, Jr.; Joe Quattromani; (seated, l-r) Patricia Bozek, Trustee, and Sara Chaney, Recording Secretary.

Paul A. Bruno, Jr. is the new President for a three-year term of Local 106, New London, CT.

Other officers of the Local inducted recently are: Carl J. Orsini, Vice President; Joseph Quattromani, Secretary-Treasurer; Patricia Bozek, Trustee;

and Sara Chaney, Recording Secretary.

The Local recently negotiated a new one-year contract, retroactive to November 1, 1979, with the Glass Containers Corporation of Dayville, Connecticut. Wage increases under the new terms range from \$106 per month of \$162 per month.

Willamette (continued from page 1)

organized in this area," stated Gary Kirkland, Secretary-Treasurer of the Local and a Vice President of the International. The union also repre-

sents employees at Northwest Labor College in Oregon.

The election brings 60 new members to Local 11.

**HEALTH
BRIEFS**

The \$10 Human?

Inflation has driven up the cost of humans . . . again. The price tag on chemicals in your body is now \$7.28—up 643% from the 98¢ total 10 years ago, according to Harry Mosen, anatomy professor at the University of Illinois College of Medicine. With inflation's relentless climb, Dr. Mosen says the \$10 human is almost here. (Compliments of Blue Cross/Blue Shield)

CPR Really Helps

The Good Samaritans who give cardiopulmonary resuscitation (CPR) help to heart attack victims almost never learn what happens to the patients. Now, according to Annals of Internal Medicine, a study in Seattle has revealed that bystander-initiated CPR more than doubles a victim's chances of survival. Only 21% of heart attack victims survived if they did not receive CPR before the ambulance arrived, whereas 43% recovered when a bystander gave CPR. (Courtesy of City of Hope) This proves that the OPEIU Locals should negotiate employer - provided CPR training," said President Kelly.

U.S. Price Index

U.S. Bureau of Labor Statistics
New Base 1967 = 100

1978		
October	200.9	
November	202.0	
December	202.9	
1979		
January	204.7	
February	207.1	
March	209.1	
April	211.5	
May	214.3	
June	216.9	
July	219.4	
August	221.5	
September	223.7	
October	225.6	
November	227.6	
December	230.0	
1980		
January	233.3	

**Canadian
Price Index**

Statistics Canada
New Base 1971 = 100

1978		
October	179.3	
November	180.8	
December	181.3	
1979		
January	182.7	
February	184.4	
March	186.6	
April	187.9	
May	189.7	
June	190.6	
July	192.1	
August	192.8	
September	194.5	
October	195.9	
November	197.8	
December	199.0	

If you move, send your old and new address, including zip code and social security or social insurance number and Local Union number to:

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