

# THE OFFICE WORKER

Official Organ of the Office Employees International Union of the A. F. of L.

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## ARSENAL UNDER OEIU BANNER

### NEW GAINS WON IN STRIKE SETTLEMENT

Milwaukee, Wis.—The first strike in the history of OEIU Local 9 of this city, at the A P Controls Corporation, was brought to a successful conclusion last month. The strikers voted to return to work after unanimously approving the strike settlement submitted by the company and union bargaining committees.

As a result of the victorious strike, the office employes at A P Controls obtained the following benefits: a 9.2 per cent general wage increase, improved sick leave and vacation plans, new promotional procedures, time and one half for daily overtime and Saturday work, triple time for holidays worked and an improved seniority clause.

In addition, the new contract provides for a wage reopen six months after signing, merit reviews of all employes twice a year and maintenance of membership without an escape clause.

Among other things, this strike shattered a long-held belief that white collar workers could not successfully prosecute, and win, a

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### PETITIONS FILED

Paterson, N. J.—The office and clerical employes of two large plants of the Curtiss-Wright Corporation in near-by Caldwell and Carlstadt, N. J., are moving forward rapidly towards securing the benefits of collective bargaining through OEIU organization.

A substantial sign-up among these approximately 800 employes has made it possible to file representation petitions with the National Labor Relations Board for each of these plants, the Propeller and Electronics Divisions of the company.

Informal hearings, looking towards possible consent elections at these plants, are being held this month in the NLRB's regional offices in New York City.

### Local Celebrates Installation



Holyoke, Mass.—The ceremonies in connection with the recent installation of officers of Local 247 of this city included a dinner, entertainment and speaking program held in the Emerald Room of Gleason's Rathskeller.

Shown above are, seated left to right: Helen T. McDonnell, secretary-treasurer; Mrs. Ellen Thompson, first vice president; Alfred H. Poulin, president; and Teresa C. Durocher, recording secretary. Standing, same order: Charles Graham, toastmaster; Edward C. Nagel, OEIU representative; and Clifford Pomery, second vice president.

Other officers installed but not in picture were Francis Donahue, sergeant at arms, and Trustees Ray-

mond Smith, Joseph Lombardee and Charles Graham.

In addition to OEIU representative Nagel and local president Poulin, speakers included Paul Buckwater, vice president of the National Blank Book Co., Charles Kirkpatrick, representative of the American Writing Paper Corp., Raymond LaCroix, president of AFL Bookbinders Local 48, and John Houlihan, treasurer of the AFL Paper Workers Local 226.

The committee in charge of arrangements were: Charles Graham and Barbara Bischoff employed at the National Blank Book Co. and Mrs. Lila Mattie and Mrs. Pauline Guertin employed at the American Writing Paper Corp., all members of Local 247.

### Attempted Raid Vigorously Repulsed by OEIU in Newark

Newark, N. J.—OEIU Local 32 of this city has successfully turned back one of the most flagrant and uncalled-for CIO raiding attempts on the membership of the AFL.

Starting early this year, the CIO attempted to swing the members of this local union employed at the Hospital Service Plan of New Jersey (Blue Cross) away from Local 32 and to bring them into their fold.

Following a pattern of filing false charges and other delaying tactics, the CIO was able to hold

up negotiations for a new agreement for nearly three months, but the result was only a delay as in the NLRB election held early this month, the OEIU received 243 votes with the CIO getting only 121 votes, 14 voting for neither local union.

Local 32 has competently represented these employes for the last three years, has improved their employment conditions consistently and secured for them substantial improvements in their

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### WHIRLWIND DRIVE MADE BY LOCAL 12

Minneapolis, Minn.—OEIU Local 12 of this city has successfully concluded a whirlwind organizational campaign, culminating in an overwhelming NLRB representation election victory among the approximately 750 office and clerical employes employed by Federal Cartridge Corporation at the Twin Cities Arsenal in nearby New Brighton.

The local commenced its drive to bring the benefits of collective bargaining to these employes late in March, negotiated a consent election agreement with the company on April 23, and won the election which was held on May 2 by a better than 75 per cent favorable vote.

An indication of the strong desire for organization in the OEIU on the part of these employes can be found in the fact that nearly 600 had signed authorization cards before the election was held.

Arthur J. Fritz, Business Representative of Local 12, who headed up this campaign, was assisted by a large committee composed of Ralph Moorhead (chairman), Arthur Beedle, Ray Nielson, Dell Rand, Curtis Smith, Gordon Tronson, Carl Bovolak, Thirza Danielson, Mary Jane Hedlund, Ruby Smalley, Vic Kiearn, Lyle Carpenter, Irving Couteaux, Nick Carbone, Bob Schmidt, Verle McKay, Marlys Johnson, Mildred Nordum and Leonard London.

The Arsenal, located at New Brighton, which is a few miles from Minneapolis, covers a large area, with the office and clerical employes located in some 30 different buildings and locations. These employes are presently employed in over 50 different job classifications.

**YOU CAN'T VOTE  
UNLESS YOU ARE  
REGISTERED**

**BE SURE  
YOU ARE  
REGISTERED**







## Editorial COMMENTS

### Clean Candidates

If those with their thumbs on the political pulse of America are agreed upon one thing, it is that American voters this year will demand clean political candidates.

They are demanding an end to the "smoke filled rooms," out of which too many candidates—national, state, and local—have come in the past. Measuring the patient's blood measure, the political pundits are agreed that the voter will blow his top this year unless he is offered something besides party hacks to choose from.

As much or more than any other segment of the population, organized labor has a vital interest in seeing that clean candidates appear on the ballot. Labor naturally doesn't want labor-haters or labor baiters on the ballot.

Labor will be content if it gets clean candidates, for the clean candidate, if elected, can be depended on to give everyone a fair deal. The clean candidate should not be an abject servant of either labor or management, or any group. He should be able to listen to both sides of a question, then cast his votes on the merits of the case.

In this matter of getting clean candidates, Labor's League for Political Education is playing a new and strengthened role. We sincerely believe it is having a beneficial influence in American politics, for it is trying to get the best men to run. If you believe in this work of LLPE, pay your dollar membership to your local union secretary-treasurer today!—(from *The Plasterer and Cement Mason*.)

### Phony Economy

Once again thousands of American families have been in flight, their homes invaded by the angry waters of a mighty river in flood. It happened last year to the good people of Kansas City. It will happen next year, or the year after. And again and again.

We know how to defend ourselves against flood, of course. We know what to do and we know how to do it. We know because a few years ago, when there were more men with imagination and courage in Congress, one valley in our country was made secure against high water.

One river, which used to be one of the worst invaders, has been harnessed. Since the Tennessee Valley Authority built its network of dams and reservoirs and reforested the highlands, floods have become only a memory, something the people of the Tennessee River Valley only see on the newsreel or in television.

TVA transformed the Tennessee River from a curse into a blessing. True, it cost money, a lot of money, but the money is being repaid now. And the people of that valley are not only secure, they are prospering from the by-products of river control—cheaper power, better jobs,

### "UNION MAID"



"Gee, Boss, since you can afford all this, our negotiating committee will have no trouble getting that little raise!"

more fertile farms, and some of the best recreational areas in the country.

A similar program could have been applied to the Missouri River Valley. But Congress has failed to act.

Their excuse is that they are economizing. But what kind of saving is it that costs the people of the Missouri Valley millions of dollars? Not to mention the death, desolation and despair that ride the floods?—(rewritten from *The Machinist*).

### Food for Thought

In 1923, a group of the world's most successful financiers met at the Edgewater Beach Hotel in Chicago. Present were: Charles Schwab, Richard Whitney, and Leon Fraser, presidents respectively of the largest independent steel company, the New York Stock Exchange and the Bank of International Settlements; Arthur Cutten, the greatest wheat speculator; a member of the President's Cabinet, Albert Fall; Jesse Livermore, the greatest "bear" in Wall Street; and Ivar Kreuger, the head of the world's greatest monopoly.

Collectively, these tycoons controlled more wealth than there was in the United States Treasury, and for years newspapers and magazines had been printing their success stories and urging the youth of the nation to follow their examples.

Twenty-five years later, let's see what happened to these men: Two died broke, one was recently released from Sing Sing, one was pardoned from prison so he could die at home, and three committed suicide.

All of these men had learned how to make money, but not one of them had learned how to live.—*The Lather*.

### Hits Political Ads At People's Expense

Washington—Sen. Hubert Humphrey (D., Minn.) jumped on big business for masking political propaganda as advertising at the expense of the taxpayers. Humphrey pointed out that corporations can deduct their advertising costs from their tax bills, even though the ads may be political and have nothing to do with their product. This, in effect, means that the taxpayers foot the bill.

#### Demands Labeling

"I insist," Humphrey told the Senate, "that political advertising be so labeled and be so considered by the Bureau of Internal Revenue, and not be allowed as a legitimate business expense.

"I submit, with Voltaire, 'I will fight unto the death for your right to say it'—but not at the taxpayers' expense, not until it is possible for every farmer, every school teacher, and every other person in the United States who wished to do so, to have similar advertisements published in the newspapers and to charge the cost as a deduction for income-tax purposes.

#### Loopholes

"The problem of institutional advertising is a serious one in the light of recent Congressional interest in campaign expenditures," the Senator continued. "One of the loopholes in our present laws affecting campaign expenditures is the use of political advertising by business concerns who deduct the cost from their tax returns.

"The American people pay for such advertising. The effect is to seriously undermine legislation dealing with campaign expenditures because these subtle advertising costs go unreported, yet are tremendously effective in formulating political attitudes."

## PUPILS ENTITLED TO LABOR FACTS

Kenosha, Wis.—"No school, public or private, should claim to have done its work unless it gives the facts of social life and equips its students to connect happily with the organized groups which constitute the structure of our modern community," asserted Mark Starr, educational director, International Ladies' Garment Workers' Union.

"Few people know," said Starr, "that Capt. Henrik K. Carlsen, of the ship *Flying Enterprise*, the hero of the recent epic struggle of man against the sea, is a member of Local 88, Masters, Mates, and Pilots, AFL. The heroic would-be rescuers of Kathie Fiscuss, entombed in the uncapped disused oil well, who worked for days without a break, were members of the International Union of Operating Engineers, AFL, but no radio announcer reporting each second of that herculean effort bothered to mention that fact.

"Only the exceptional strikes and rare episodes of violence, and labor racketeering are usually considered as news. Labor's contribution to community welfare receives recognition only on rare occasions.

"The school must aid men and women of good will to replace a false picture by one based on facts if industrial relations are to be understood and cooperation between intelligent management and organized labor is to progress."

### Read Your Union Paper

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."

SAMUEL GOMPERS,  
Founder and First President,  
American Federation of Labor.

## THE OFFICE WORKER

Official organ of the  
OFFICE EMPLOYEES  
INTERNATIONAL UNION



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**Grain Products**—Pillsbury-Globe Mills, Inc., Local 220, Ogden, Utah, \$15 to \$18 per month, \$17 average.

**Motion Pictures**—Walt Disney Productions, Local 140, Los Angeles, Calif., 16½ cents per hour.

**Radio Stations**—Columbia Broadcasting System, Inc., Radio Station KNX, Local 174, Los Angeles, Calif., 15 to 20 per cent.

**Auditors**—National Audit Bureau, Local 36, San Francisco, Calif., \$25 per month.

**Milk Products**—Fraser Valley Milk Producers' Association of British Columbia, Local 15, Vancouver, B. C., \$15 per month.

**Transit Lines**—Milwaukee Electric Railway & Transport Co., Local 6, Milwaukee, Wis., 7.36 per cent.

**Breweries**—Galveston-Houston Breweries, Inc., Local 129, Houston, Tex., 6 cents per hour.

**Newspapers**—Owens Publications, Inc., Local 243, Richmond, Calif., \$2.35 per week.

**Trucking**—Navajo Freightlines, Inc. and Fleetways, Inc., Local 5, Denver, Colo., 17½ per cent to 37½ cents per hour.

**Orange Transportation Co.**, Local 196, Boise, Idaho, 8 cents per hour.

**Business Machines**—Remington Rand, Inc., Local 137, Elmira, N. Y., \$1 per week (cost of living increase) previously increased \$1.30 per week last October.

**Wholesale Paper Products**—Carter-Rice Co., Local 11, Portland, Oreg., 6 cents per hour.

**Retail Grocery**—Fred Meyers Inc., Oregon Piggly-Wiggly Co., Safeway Stores, Dan Kienow Stores, Local 11, Portland, Oreg., 7.5 cents per hour.

**Foods, Whsle. & Mfg.**—Standard Brands, Inc., Local 142, Jersey City, N. J., 6.6 per cent.

**Wholesale Drugs**—Sharp & Dohme, Local 153, New York City, 5 to 7 cents per hour.

**Shoe Mfg.**—I. Miller Shoe Co., Local 153, New York City, \$3 per week.

**Small Arms**—J. Stevens Arms Co., Div. of Savage Arms Corp., Local 228, Chicopee Falls, Mass., \$1.25 per week (cost of living increase).

**Utilities**—Sheffield Power and Water Co., Local 52, Sheffield, Ala., \$24 per month.

**Tennessee Valley Authority**, Local 52—Sheffield, Ala., Local 119—Chattanooga, Tenn., Local 147—Jackson, Tenn., Local 182—Nashville, Tenn., Local 217—Watauga Dam, Tenn., Local 246—Johnsville, Tenn., Local 248—Stevenson, Ala., Local 268—Knoxville, Tenn., Local 273—Paducah, Ky., Local 275—Kingston, Tenn., 2.5 per cent average.

**Industrial Controls**—A. P. Controls, Local 9, Milwaukee, Wis., 9.2 per cent.

**Paper Mills**—St. Regis Paper Co., Ltd., Local 265, Three Rivers, Quebec, \$18 to \$28 per month.

**Foundries**—Canada Iron Foundries, Ltd., Local 283, Three Rivers, Quebec, \$25 to \$55 per month.

## Enjoy Benefits of Two New OEIU Contracts

Three Rivers, Quebec—Office and clerical employes of two firms recently organized by the OEIU in this city are now enjoying the benefits resulting from initial agreements negotiated with the St. Regis Paper Company (Canada) Limited and Canada Iron Foundries Limited.

Substantial gains were made for these employes who were assisted in these negotiations by AFL Representative Lucien Tremblay of Montreal.

Highlighting the one-year contract at Canada Iron Foundries were: the union shop and irrevocable checkoff; 35-hour 5-day week with time and one-half for daily and weekly overtime; six holidays; two weeks' vacation with pay after one year and three weeks after 25; grievance procedure with an arbitrator's final decision; seniority respected in case of pro-

motion, transfer, lay-off as long as competence is sufficient; full salary paid in case of illness for a minimum of three months a year; group life and sickness insurance jointly paid by employer and employe; \$25 to \$55 a month salary increase retroactive to January 18; and salary paid weekly instead of monthly.

The agreement at St. Regis Paper Company is to run until August, 1953, with a salary reopener in November of this year. Some of the gains made there included: a 5½ day 37½ hour week; union shop; five holidays; two weeks' vacation after six months; grievance procedure with an arbitrator's final decision; seniority respected in case of promotion, transfer, lay-off as long as competence is sufficient; bulletin board for union posters; and an \$18 to \$28 a month salary increase.



**Unfair-Practice Charges**—The Court of Appeals at San Francisco has ruled that the NLRB has no authority to act upon unfair-practice charges filed by a union unless the union is in compliance with the Taft Act's non-Communist affidavit requirements when it files the charges. The Board's position is that compliance by the time a complaint is issued is all that is necessary.

Effect of the court's decision is to cast doubt upon the validity of numerous NLRB orders based upon charges filed by noncomplying unions.

If it stands, the decision will invalidate all unfair-practice orders in cases where the union involved was not in compliance when it filed charges. It appears certain that NLRB will appeal the court's decision to the U. S. Supreme Court.—(NLRB v. Dant & Russell, Ltd.).

**Pre-Election Letters**—An employe gave his supervisor a let-

**Credit Bureau**—Richmond Credit Rating Bureau, Local 243, Richmond, Calif., \$20 to \$30 per month.

**Retail Jewelry**—Weisfeld's, Inc., Local 11, Portland, Oreg., 10 per cent plus cost of living increase presently amounting to 8 cents per hour.

**Hospitalization**—Hospital Service Corp. of Western New York (Blue Cross), Local 212, Buffalo, N. Y., 5 to 10 cents per hour plus 20 reclassifications with increases of additional 5 to 10 cents per hour.

**Electric Motors**—Lamb Electric Co., Local 75, Kent, Ohio, 3.876 per cent average.

**Unclassified**—Bruce Richards, Local 153, New York City, 5 per cent.

**League for Industrial Democracy**, Local 153, New York City, \$5 per week.

**Workmen's Circle**, Local 30, Los Angeles, Calif., \$10 per week.

## WANT OEIU

Chicago—They said it couldn't happen, but maybe it will.

A solid nonunion wall has been set up around the white collar workers at the *Chicago Tribune*. But now the switchboard operators in the *Tribune* Tower are asking the NLRB to recognize OEIU Local 28 in Chicago as their bargaining agent.

The ladies say wages aren't too bad, but that working conditions are—well, lousy. *Work*, published by the Catholic Labor Alliance in Chicago, quotes the ladies, and says they are determined to do something about those conditions.

ter, addressed to other employes of the company, in which he listed benefits granted by the company and urged employes to vote against the union in a coming NLRB representation election. With the employer's approval, the company edited and revised the letter, then sent copies on plain paper and in plain envelopes to all employes.

The union lost the election but the NLRB sets the election aside, ruling that the employer, by concealing his part in publicizing the letter, prevented a fair evaluation by employes and thus interfered with the election.—(*Timken-Detroit Axle Co. and Auto Workers, CIO*).

**"Religious Objectors"**—A union shop clause in an agreement required all employes to become members except for those who objected on religious grounds. These employes were required to pay into the local's welfare fund the amount of money they would otherwise have paid as union dues.

The NLRB finds such a clause within the limits of the Taft Act, and so the contract serves to block an election sought by a rival union. The Board goes on to point out that under the old Wagner Act, it ruled that such requirements in closed-shop agreements were not illegal. (*American Seating Co. and Pattern Makers, AFL*).

to the Ladies

## Food Buys

Markets are featuring spring vegetables, dairy products, and poultry. Spinach is a best buy in most areas.

You will also find good supplies of other spring vegetables at fairly reasonable prices, including greens, carrots, asparagus, mushrooms, and eggplant.

Spinach crop is somewhat larger than last year's but below the 10-year average. It is a healthful vegetable than can be enjoyed raw in salads, as well as in hot dishes, either alone or in combination with other foods, particularly eggs.

## Food Hints

Spinach, as purchased, should give you 3 to 4 servings per pound. If sandy, let stand in lukewarm salted water for a few minutes. Then lift the spinach out of the water and rinse several times in cold water until all the sand is removed.

When buying asparagus, find the stalks that are tender and firm, with tips that are close and compact. The stalks with very little white are more tender.

Dried milk powder is economical way of providing extra nourishment in soups, cereals, and other foods. Be sure to close container immediately after use and store tightly covered in refrigerator.

The Agriculture Department requires that large eggs weigh at least 24 oz. per dozen, medium eggs 21 oz., and small eggs 18 oz. To make sure which size is best buy divide price per dozen by weight in ounces to find the cost per ounce.

Peanut butter is a high quality protein food containing plenty of Vitamin B. It can be used in soups, main dishes, salads, and desserts, as well as in the familiar sandwich.

Snap beans are most likely to cook evenly if the pods are all about the same size.

Keep coffee fresh and flavorful longer by keeping the opened can in the refrigerator. A small dash of table salt on the coffee before you put it on the fire will help bring out the flavor.

If you find you oversalted the soup, don't despair. Cut a raw potato into four pieces, throw it in and simmer for 10 minutes. The excess salt will be in the potato.

## Household Hints

One way to remove yellow discolorations from sinks is to line the basin with paper toweling, which should then be soaked with undiluted bleach. The bleach-saturated towels keep in constant touch with the porcelain. After 30 minutes, remove towels and rinse out sink with clear water.

A mousetrap is, of course, the best way to catch mice; but to discourage mice from entering the house, place 2 or 3 cakes of camphor near the basement door and windows. They don't like the smell of it. Be careful, though, not to put camphor cakes near anything put up in naphthalene moth flakes or crystals.



## BUFFALO SPONSORS EDUCATIONAL MEET

Buffalo, N. Y.—A week-end educational conference sponsored by OEIU Local 212 of this city in cooperation with the New York State School of Industrial and Labor Relations, Cornell University, was held here on May 3 and 4, with registrations indicating an attendance of 35 from Local 212, 8 from other New York state locals in Syracuse, Rochester, Elmira and Middleport, and 18 from Canadian locals in Toronto, Merritton and Niagara Falls, Ontario, including OEIU Canadian Representative Russell Harvey.

Panel discussions on Saturday on the "Attitudes and Problems of Office Employees" and "Negotiating Office Contracts" were led by Dr. George Strauss and Dr. Leonard Sayles, professors from Cornell University. Dr. Clyde W. Summers, Associate Professor of Law, University of Buffalo, discussed "Wage Stabilization and Office Contracts" later in the day.

A showing of the color sound film—"A Watch for Joe," highlighted the Sunday afternoon session, which also heard a discussion by the two professors from Cornell University on "Local Union Activities: Making Union Meetings Interesting, Stimulating Active Leadership and Participation in Union Affairs."

Arrangements for the conference were made by Mrs. Ruth Dixon, Business Representative of Local 212, and Mrs. Lois Gray, representative of the New York State School of Industrial and Labor Relations, assisted by International Vice President George P. Firth.

The out of town visitors to the conference were guests of Local 212 at its spring dance held on Saturday evening, May 3, and were heartily welcomed by the 350 members of Local 212 and their friends attending the festivities.

## Raid Repulsed By OEIU In Newark

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salaries. Their conditions and salaries are among the highest for similar types of work performed in the Newark area.

Despite the delay, the local union intends to secure a retroactive increase so that this CIO blunder will not be costly to the employees affected.

They pledge: A continuation of a clean, above-board democratic union, properly caring for every legitimate grievance. The maximum increase in salaries that any union whatsoever could obtain for them. The best results possible.

The New Jersey State Federation of Labor, the Newark local labor movement and your International Union were so incensed at this abortive move that they all joined together and assisted the local union in combatting the CIO's efforts to lead these employees astray and away from an organization whose sole concern is the betterment of the conditions of employment of office and clerical employees.

# NOTES

## from the field

Alabama—A strike by Sheffield Local 52 against the Sheffield Power and Water Company has been settled, the office and clerical employees winning a \$24 per month settlement.

California—An NLRB consent representation election held late last month among the approximately 50 office and clerical employees of the Retailers Credit Association of Alameda County resulted in a substantial majority in favor of Oakland Local 29, the vote being 33 to 18. This local has also recently organized and signed agreements with Associated Cooperatives, Kay's Jewelers (Hayward), Maltby Markets, Oakland Overall Laundry, Grocers Milk Company and Delanes Jewelers.

A majority of the approximately 45 office and clerical employees of Fibreboard Products Company in nearby Antioch have designated Richmond Local 243 as their bargaining representative and an NLRB representation petition is

being processed on their behalf by the local union.

Connecticut—An NLRB representation election among the office and clerical employees of the Wilson H. Lee Printing Company has resulted in a 100 per cent favorable vote for New Haven Local 287.

Florida—The RCA Service Co., Inc., has recognized Miami Local 128 as the bargaining representative of the office and clerical employees of its branch in that city.

Georgia—Atlanta Local 21 has been recognized as the representative of the office and clerical employees of RCA Service Co., Inc., at its branch in that city.

Idaho—The office and clerical employees of the recently organized Gateway Printers are now receiving the benefits of their initial agreement negotiated on their behalf by Pocatello Local 288. This local has also filed an NLRB representation petition on behalf of the office and clerical employees of Garrett Freight Lines, Inc.

Illinois—Chicago Local 28 is now the representative of all four branches of RCA Service Co., Inc., in that city, having recently won recognition at the Northfield branch of the company. Results of negotiations at the other three branches have been extended to this fourth branch.

New York—New York City Local 153 has by better than a 2 to 1 favorable vote won an NLRB representation election among employees of the Hensler Brewing Company in Newark, N. J. It has also organized and filed representation petitions with the New York State Labor Relations Board for clerical employees of Hotels Towers, Governor Clinton, Woodward and One Fifth Avenue. Hearings have been held and elections ordered for the Granada, Marcy, Rensselaer and Astor Hotels.

Ohio—Toledo Local 19 has been designated as their representative by all of the office employees of the Hurlihy Mid-Continent Company which is constructing a power plant for the Consumers Power Company of Jackson, Mich., at the Erie site and an NLRB representation petition has been filed on their behalf.

Cleveland Local 49 has organized and won NLRB representation elections among the office and clerical employees of the two branches of the RCA Service Co., Inc., in that city, and completed negotiations for initial agreements for these employees.

Utah—An NLRB representation election among approximately 100 employees of the Kennecott Copper Corp., Utah Copper Div., has re-

## NEW GAINS WON IN STRIKE SETTLEMENT

(Continued from page 1)

strike if the production workers remained on the job.

Even though the production workers of the company crossed the picket lines five days after the strike began, the office employees still won out because they were able to shut off the inflow of coal, steel, spare parts and other vital materials and prevented the company from sending out the finished products to its many customers.

This complete isolation of the company—brought about by the truck drivers' refusal to cross Local 9's picket lines—was one of the most important factors in winning the strike.

Another factor was the excellent cooperation and support received from other members of the local union. These additional pickets did much to boost the morale of the strikers and demonstrated to the company that the local could maintain a sizable picket force indefinitely.

In the final analysis, however, victory was won because the office people themselves would not admit they were defeated or could be defeated. Even when the situation looked darkest—especially after the production workers were ordered back to work—the hard core of the strikers did not become discouraged and fought even harder.

All of the office employees who participated in the strike deserve full credit for the victory, but special praise should be accorded the bargaining committee members and picket captains of the local union for doing a tremendous job of conducting the strike.

## Congratulations!



New York City—All OEIU members are proud of the accomplishments of Francis X. Smith, secretary-treasurer of OEIU Local 141 which has members in New York City's wholesale fresh fruit and vegetable industry. His most recent feat is his admittance to the New York state bar for the practice of law.

He did it the hard way, attending night sessions for four years to acquire his bachelor of law degree from Fordham Law School. He also holds a bachelor of arts degree as a graduate of Manhattan College. As a fighting man, he served as first lieutenant in the U. S. Marine Corps in World War II, and is holder of the Silver Star Medal, Presidential Citation and Purple Heart.

The picture above shows him, at the left, being congratulated by OEIU Vice President Howard Coughlin.



Customer: "Do women's slacks come in odd sizes?"

Clerk: "No, they get that way from being worn."

Little Jennie: "Do fairy tales always begin with 'Once upon a time?'"

Mother: "Certainly not. Sometimes they begin with 'My love, I'll be working late tonight.'"

Hubby: "The fellow on the third floor boasts he's kissed every woman in this apartment building but one."

Wifey: "I'll bet it's that stuck-up Mrs. Murphy upstairs."

sulted in an approximately 80 per cent favorable vote for Bingham Canyon Local 286.